

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

**FORM 10-Q**

**Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For The Quarterly Period Ended June 30, 2018**

OR

**Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_  
Commission File Number 001-14039**

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**Callon Petroleum Company**

(Exact Name of Registrant as Specified in Its Charter)

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**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**64-0844345**

(IRS Employer  
Identification No.)

**200 North Canal Street**

**Natchez, Mississippi**

(Address of Principal Executive Offices)

**39120**

(Zip Code)

**601-442-1601**

(Registrant's Telephone Number, Including Area Code)

**Not Applicable**

(Former Name, Former Address and Former Fiscal Year, If Changed Since Last Report)

Indicate by check mark whether registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act (check one):

Large accelerated filer  Accelerated filer  Non-accelerated filer  (Do not check if smaller reporting company)

Smaller reporting company  Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The Registrant had 227,567,936 shares of common stock outstanding as of August 1, 2018.

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## Table of Contents

### **Part I. Financial Information**

#### **Item 1. Financial Statements (Unaudited)**

<a href="#">Consolidated Balance Sheets</a>	<a href="#">4</a>
<a href="#">Consolidated Statements of Operations</a>	<a href="#">5</a>
<a href="#">Consolidated Statements of Cash Flows</a>	<a href="#">6</a>
<a href="#">Notes to Consolidated Financial Statements</a>	<a href="#">7</a>
<a href="#">Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations</a>	<a href="#">20</a>
<a href="#">Item 3. Quantitative and Qualitative Disclosures about Market Risk</a>	<a href="#">31</a>
<a href="#">Item 4. Controls and Procedures</a>	<a href="#">32</a>

#### **Part II. Other Information**

<a href="#">Item 1. Legal Proceedings</a>	<a href="#">33</a>
<a href="#">Item 1A. Risk Factors</a>	<a href="#">33</a>
<a href="#">Item 2. Unregistered Sales of Equity Securities and Use of Proceeds</a>	<a href="#">33</a>
<a href="#">Item 3. Defaults Upon Senior Securities</a>	<a href="#">33</a>
<a href="#">Item 4. Mine Safety Disclosures</a>	<a href="#">34</a>
<a href="#">Item 5. Other Information</a>	<a href="#">34</a>
<a href="#">Item 6. Exhibits</a>	<a href="#">35</a>

## Glossary of Certain Terms

All defined terms under Rule 4-10(a) of Regulation S-X shall have their prescribed meanings when used in this report. As used in this document:

- **ARO:** asset retirement obligation.
- **ASU:** accounting standards update.
- **Bbl** or **Bbls:** barrel or barrels of oil or natural gas liquids.
- **BOE:** barrel of oil equivalent, determined by using the ratio of one Bbl of oil or NGLs to six Mcf of gas. The ratio of one barrel of oil or NGL to six Mcf of natural gas is commonly used in the industry and represents the approximate energy equivalence of oil or NGLs to natural gas, and does not represent the economic equivalency of oil and NGLs to natural gas. The sales price of a barrel of oil or NGLs is considerably higher than the sales price of six Mcf of natural gas.
- **BOE/d:** BOE per day.
- **BLM:** Bureau of Land Management.
- **Btu:** a British thermal unit, which is a measure of the amount of energy required to raise the temperature of one pound of water one degree Fahrenheit.
- **Completion:** The process of treating a drilled well followed by the installation of permanent equipment for the production of oil or natural gas or, in the case of a dry hole, the reporting of abandonment to the appropriate agency.
- **Cushing:** An oil delivery point that serves as the benchmark oil price for West Texas Intermediate.
- **DOI:** Department of Interior.
- **EPA:** Environmental Protection Agency.
- **FASB:** Financial Accounting Standards Board.
- **GAAP:** Generally Accepted Accounting Principles in the United States.
- **Henry Hub:** A natural gas pipeline delivery point that serves as the benchmark natural gas price underlying NYMEX natural gas futures contracts.
- **Horizontal drilling:** A drilling technique used in certain formations where a well is drilled vertically to a certain depth and then drilled at a right angle within a specified interval.
- **GHG:** greenhouse gases.
- **LIBOR:** London Interbank Offered Rate.
- **LOE:** lease operating expense.
- **MBbls:** thousand barrels of oil.
- **MBOE:** thousand BOE.
- **Mcf:** thousand cubic feet of natural gas.
- **MMBOE:** million BOE.
- **MMBtu:** million Btu.
- **MMcf:** million cubic feet of natural gas.
- **NGL or NGLs:** natural gas liquids, such as ethane, propane, butanes and natural gasoline that are extracted from natural gas production streams.
- **NYMEX:** New York Mercantile Exchange.
- **Oil:** includes crude oil and condensate.
- **OPEC:** Organization of Petroleum Exporting Countries.
- **PDPs:** proved developed producing reserves.
- **PDNPs:** proved developed non-producing reserves.
- **PUDs:** proved undeveloped reserves.
- **Realized price:** The cash market price less all expected quality, transportation and demand adjustments.
- **Royalty interest:** An interest that gives an owner the right to receive a portion of the resources or revenues without having to

carry any costs of development.

- **RSU:** restricted stock units.
- **SEC:** United States Securities and Exchange Commission.
- **Waha:** A natural gas delivery point in West Texas that serves as the benchmark for gas delivered and sold into Pecos County.
- **Working interest:** An operating interest that gives the owner the right to drill, produce and conduct operating activities on the property and receive a share of production and requires the owner to pay a share of the costs of drilling and production operations.
- **WTI:** West Texas Intermediate grade crude oil, used as a pricing benchmark for sales contracts and NYMEX oil futures contracts.

With respect to information relating to our working interest in wells or acreage, “net” oil and gas wells or acreage is determined by multiplying gross wells or acreage by our working interest therein. Unless otherwise specified, all references to wells and acres are gross.

**Part I. Financial Information**  
**Item I. Financial Statements**

**Callon Petroleum Company**  
**Consolidated Balance Sheets**  
(in thousands, except par and per share data)

	<b>June 30, 2018</b>	<b>December 31, 2017</b>
	<b>Unaudited</b>	
<b>ASSETS</b>		
Current assets:		
Cash and cash equivalents	\$ 509,146	\$ 27,995
Accounts receivable	111,964	114,320
Fair value of derivatives	11,569	406
Other current assets	7,689	2,139
<b>Total current assets</b>	<b>640,368</b>	<b>144,860</b>
Oil and natural gas properties, full cost accounting method:		
Evaluated properties	3,814,242	3,429,570
Less accumulated depreciation, depletion, amortization and impairment	(2,158,225)	(2,084,095)
Net evaluated oil and natural gas properties	1,656,017	1,345,475
Unevaluated properties	1,144,138	1,168,016
<b>Total oil and natural gas properties</b>	<b>2,800,155</b>	<b>2,513,491</b>
Other property and equipment, net	21,514	20,361
Restricted investments	3,393	3,372
Deferred tax asset	26	52
Deferred financing costs	5,749	4,863
Fair value of derivatives	2,299	—
Acquisition deposit	28,500	900
Other assets, net	5,322	5,397
<b>Total assets</b>	<b>\$ 3,507,326</b>	<b>\$ 2,693,296</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 193,981	\$ 162,878
Accrued interest	11,351	9,235
Cash-settleable restricted stock unit awards	1,781	4,621
Asset retirement obligations	2,284	1,295
Fair value of derivatives	35,948	27,744
<b>Total current liabilities</b>	<b>245,345</b>	<b>205,773</b>
Senior secured revolving credit facility	—	25,000
6.125% senior unsecured notes due 2024, net of unamortized deferred financing costs	595,552	595,196
6.375% senior unsecured notes due 2026, net of unamortized deferred financing costs	392,907	—
Asset retirement obligations	7,782	4,725
Cash-settleable restricted stock unit awards	1,900	3,490
Deferred tax liability	2,431	1,457
Fair value of derivatives	11,136	1,284
Other long-term liabilities	665	405
<b>Total liabilities</b>	<b>1,257,718</b>	<b>837,330</b>
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, series A cumulative, \$0.01 par value and \$50.00 liquidation preference, 2,500,000 shares authorized; 1,458,948 shares outstanding	15	15
Common stock, \$0.01 par value, 300,000,000 shares authorized; 227,507,031 and 201,836,172 shares outstanding, respectively	2,275	2,018
Capital in excess of par value	2,472,155	2,181,359
Accumulated deficit	(224,837)	(327,426)
<b>Total stockholders' equity</b>	<b>2,249,608</b>	<b>1,855,966</b>
<b>Total liabilities and stockholders' equity</b>	<b>\$ 3,507,326</b>	<b>\$ 2,693,296</b>

The accompanying notes are an integral part of these consolidated financial statements.

**Callon Petroleum Company**  
**Consolidated Statements of Operations**  
(Unaudited; in thousands, except per share data)

	Three Months Ended June 30,		Six Months Ended June 30,	
	2018	2017	2018	2017
Operating revenues:				
Oil sales	\$ 122,613	\$ 72,885	\$ 237,898	\$ 144,893
Natural gas sales	14,462	9,398	26,617	18,754
Total operating revenues	137,075	82,283	264,515	163,647
Operating expenses:				
Lease operating expenses	13,141	12,145	26,179	25,084
Production taxes	7,539	4,820	16,002	10,723
Depreciation, depletion and amortization	38,733	26,213	74,151	50,646
General and administrative	8,289	6,430	17,057	11,636
Settled share-based awards	—	6,351	—	6,351
Accretion expense	206	208	424	392
Acquisition expense	1,767	2,373	2,315	2,822
Total operating expenses	69,675	58,540	136,128	107,654
Income from operations	67,400	23,743	128,387	55,993
Other (income) expenses:				
Interest expense, net of capitalized amounts	594	589	1,053	1,254
(Gain) loss on derivative contracts	16,554	(10,494)	21,036	(25,797)
Other income	(703)	(64)	(914)	(772)
Total other (income) expense	16,445	(9,969)	21,175	(25,315)
Income before income taxes	50,955	33,712	107,212	81,308
Income tax expense	481	322	976	789
Net income	50,474	33,390	106,236	80,519
Preferred stock dividends	(1,824)	(1,824)	(3,647)	(3,647)
Income available to common stockholders	\$ 48,650	\$ 31,566	\$ 102,589	\$ 76,872
Income per common share:				
Basic	\$ 0.23	\$ 0.16	\$ 0.50	\$ 0.38
Diluted	\$ 0.23	\$ 0.16	\$ 0.50	\$ 0.38
Shares used in computing income per common share:				
Basic	210,698	201,386	206,309	201,220
Diluted	211,465	201,905	207,027	201,823

The accompanying notes are an integral part of these consolidated financial statements.

**Callon Petroleum Company**  
**Consolidated Statements of Cash Flows**  
(Unaudited; in thousands)

	<b>Six Months Ended June 30,</b>	
	<b>2018</b>	<b>2017</b>
<b>Cash flows from operating activities:</b>		
Net income	\$ 106,236	\$ 80,519
Adjustments to reconcile net income to cash provided by operating activities:		
Depreciation, depletion and amortization	75,453	51,697
Accretion expense	424	392
Amortization of non-cash debt related items	1,041	1,254
Deferred income tax expense	976	789
Net (gain) loss on derivatives, net of settlements	4,594	(28,555)
Loss on sale of other property and equipment	22	62
Non-cash expense related to equity share-based awards	2,758	5,795
Change in the fair value of liability share-based awards	549	1,691
Payments to settle asset retirement obligations	(573)	(1,581)
Changes in current assets and liabilities:		
Accounts receivable	2,380	(7,810)
Other current assets	(5,550)	(298)
Current liabilities	17,061	5,680
Other long-term liabilities	287	120
Other assets, net	(689)	(770)
Payments to settle vested liability share-based awards	(4,990)	(13,173)
<b>Net cash provided by operating activities</b>	<b>199,979</b>	<b>95,812</b>
<b>Cash flows from investing activities:</b>		
Capital expenditures	(298,370)	(146,090)
Acquisitions	(45,392)	(706,489)
Acquisition deposit	(27,600)	46,138
Proceeds from sale of assets	3,077	—
<b>Net cash used in investing activities</b>	<b>(368,285)</b>	<b>(806,441)</b>
<b>Cash flows from financing activities:</b>		
Borrowings on senior secured revolving credit facility	165,000	—
Payments on senior secured revolving credit facility	(190,000)	—
Issuance of 6.125% senior unsecured notes due 2024	—	200,000
Premium on the issuance of 6.125% senior unsecured notes due 2024	—	8,250
Issuance of 6.375% senior unsecured notes due 2026	400,000	—
Issuance of common stock	288,357	—
Payment of preferred stock dividends	(3,647)	(3,647)
Payment of deferred financing costs	(8,664)	(6,765)
Tax withholdings related to restricted stock units	(1,589)	(1,053)
<b>Net cash provided by financing activities</b>	<b>649,457</b>	<b>196,785</b>
	481,151	(513,844)
Net change in cash and cash equivalents		
Balance, beginning of period	27,995	652,993
Balance, end of period	\$ 509,146	\$ 139,149

The accompanying notes are an integral part of these consolidated financial statements.

**Index to the Notes to the Consolidated Financial Statements**

1. <a href="#">Description of Business and Basis of Presentation</a>	7. <a href="#">Fair Value Measurements</a>
2. <a href="#">Revenue Recognition</a>	8. <a href="#">Income Taxes</a>
3. <a href="#">Acquisitions</a>	9. <a href="#">Asset Retirement Obligations</a>
4. <a href="#">Earnings Per Share</a>	10. <a href="#">Equity Transactions</a>
5. <a href="#">Borrowings</a>	11. <a href="#">Other</a>
6. <a href="#">Derivative Instruments and Hedging Activities</a>	

**Note 1 - Description of Business and Basis of Presentation***Description of business*

Callon Petroleum Company is an independent oil and natural gas company established in 1950. The Company was incorporated under the laws of the state of Delaware in 1994 and succeeded to the business of a publicly traded limited partnership, a joint venture with a consortium of European investors and an independent energy company. As used herein, the “Company,” “Callon,” “we,” “us,” and “our” refer to Callon Petroleum Company and its predecessors and subsidiaries unless the context requires otherwise.

Callon is focused on the acquisition, development, exploration and exploitation of unconventional onshore, oil and natural gas reserves in the Permian Basin. The Company’s operations to date have been predominantly focused on the horizontal development of several prospective intervals, including multiple levels of the Wolfcamp formation and the Lower Spraberry shales. Callon has assembled a multi-year inventory of potential horizontal well locations and intends to add to this inventory through delineation drilling of emerging zones on its existing acreage and acquisition of additional locations through working interest acquisitions, leasing programs, acreage purchases, joint ventures and asset swaps.

*Basis of presentation*

**Unless otherwise indicated, all dollar amounts included within the Footnotes to the Financial Statements are presented in thousands, except for per share and per unit data.**

The interim consolidated financial statements of the Company have been prepared in accordance with (1) GAAP, (2) the SEC’s instructions to Quarterly Report on Form 10-Q and (3) Rule 10-01 of Regulation S-X, and include the accounts of Callon Petroleum Company, and its subsidiary, Callon Petroleum Operating Company (“CPOC”). CPOC also has subsidiaries, namely Callon Offshore Production, Inc. and Mississippi Marketing, Inc.

These interim consolidated financial statements should be read in conjunction with the Company’s Annual Report on Form 10-K for the year ended December 31, 2017. The balance sheet at December 31, 2017 has been derived from the audited financial statements at that date. Operating results for the periods presented are not necessarily indicative of the results that may be expected for the year ended December 31, 2018.

In the opinion of management, the accompanying unaudited consolidated financial statements reflect all adjustments, including normal recurring adjustments and all intercompany account and transaction eliminations, necessary to present fairly the Company’s financial position, the results of its operations and its cash flows for the periods indicated. Certain prior year amounts may have been reclassified to conform to current year presentation.

**Accounting Standards Updates (“ASUs”)***Recently Adopted ASUs - Revenue Recognition*

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers* (“ASU 2014-09”). The standard requires an entity to recognize revenue in a manner that depicts the transfer of goods or services to customers at an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. ASU 2014-09 replaced most of the existing revenue recognition requirements in GAAP. The standard can be applied using either the full retrospective approach or a modified retrospective approach at the date of adoption.

Throughout 2015 and 2016, the FASB issued several updates to the revenue recognition guidance in Accounting Standards Codification Topic 606 (“ASC 606”). In August 2015, the FASB issued ASU No. 2015-14, deferring the effective date of ASU 2014-09 by one year. In March 2016, the FASB issued ASU No. 2016-08, *Revenue from Contracts with Customers - Principal versus Agent Considerations (Reporting Revenue Gross versus Net)*. Under this update, an entity should recognize revenue to depict the transfer of promised goods

or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. In April 2016, the FASB issued ASU No. 2016-10, *Revenue from Contracts with Customers - Identifying Performance Obligations and Licensing*. This update clarifies two principles of ASC 606: identifying performance obligations and the licensing implementation guidance. In May 2016, the FASB issued ASU No. 2016-12, *Revenue from Contracts with Customers - Narrow-Scope Improvements and Practical Expedients*. This update applies only to the following areas from ASC 606: assessing the collectability criterion and accounting for contracts that do not meet the criteria for step 1, presentation of sales taxes and other similar taxes collected from customers, non-cash consideration, contract modification at transition, completed contracts at transition and technical correction.

The Company adopted the new standard on January 1, 2018 using the modified retrospective method at the date of adoption and it did not have a material impact on its consolidated financial statements. See Note 2 for additional information on Revenue Recognition.

#### *Recently adopted ASUs - Other*

In August 2016, the FASB issued ASU No. 2016-15, *Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments* (“ASU 2016-15”). The objective of the standard is to reduce the existing diversity in practice of several cash flow issues, including debt prepayment or debt extinguishment costs, settlement of zero-coupon debt instruments or other debt instruments with coupon rates that are insignificant in relation to the effective interest rate of the borrowing, contingent consideration payment made after a business combination, proceeds from the settlement of insurance claims, proceeds from the settlement of corporate-owned life insurance policies, including bank-owned life insurance policies, distributions received from equity method investees, beneficial interests in securitization transactions, and separately identifiable cash flows and application of the predominance principle. The guidance in ASU 2016-15 is effective for public entities for annual reporting periods beginning after December 15, 2017, including interim periods therein. Early adoption is permitted and is to be applied on retrospective basis. The Company adopted this update on January 1, 2018 and it did not have a material impact on its consolidated financial statements.

In January 2017, the FASB issued ASU No. 2017-01, *Business Combinations-Clarifying the Definition of a Business* (“ASU 2017-01”). The guidance in ASU 2017-01 clarifies the definition of a business with the objective of adding guidance to assist entities with evaluating whether transactions should be accounted for as acquisitions or disposals of assets or businesses. The guidance provides a screen to determine when a set of assets and activities is not a business. The screen requires that when substantially all of the fair value of the gross assets acquired or disposed of is concentrated in a single identifiable asset or a group of similar identifiable assets, the set is not a business. The guidance in ASU 2017-01 is effective for annual reporting periods beginning after December 15, 2017, including interim periods therein. The Company adopted this update effective January 1, 2018. The adoption of this update did not have a material impact on its consolidated financial statements.

#### *Recently issued ASUs - Leases*

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842): Amendments to the FASB Accounting Standards Codification* (“ASU 2016-02”). In January 2018, the FASB issued ASU No. 2018-01, *Leases (Topic 842): Land Easement Practical Expedient for Transition to Topic 842* (“ASU 2018-01”). In July 2018, the FASB issued ASU No. 2018-11, *Leases (Topic 842): Targeted Improvements* (“ASU 2018-11”). Together these related amendments to GAAP represent ASC Topic 842, *Leases* (“ASC Topic 842”).

ASC Topic 842 requires lessees to recognize lease assets and liabilities (with terms in excess of 12 months) on the balance sheet, disclose key quantitative and qualitative information about leasing arrangements, and permits an entity not to evaluate existing or expired land easements that were not previously assessed under Topic 840. Public entities are required to apply ASC Topic 842 for annual and interim reporting periods beginning after December 15, 2018 with early adoption permitted. The Company expects the adoption of ASC Topic 842 to primarily impact the asset and liability balances on the balance sheet and will continue to evaluate the effect it will have on its consolidated financial statements and related disclosures. As permitted by ASC Topic 842, the Company does not expect to adjust comparative-period financial statements.

#### *Recently issued ASUs - Other*

In June 2018, the FASB issued ASU No. 2018-07, *Compensation - Stock Compensation (Topic 718): Improvements to Nonemployee Share-Based Payment Accounting* (“ASU 2018-07”). The standard is intended to simplify several aspects of the accounting for nonemployee share-based payment transactions for acquiring goods and services from nonemployees, including the timing and measurement of nonemployee awards. The guidance in ASU 2018-06 is effective for public entities for annual reporting periods beginning after December 15, 2018, including interim periods therein. Early adoption is permitted, but no earlier than an entity’s adoption date of Topic 606. The Company is currently evaluating the impact of its pending adoption of this guidance on its consolidated financial statements.

**Note 2 - Revenue Recognition*****Revenue from contracts with customers******Oil sales***

Under the Company's oil sales contracts it sells oil production at the point of delivery and collects an agreed upon index price, net of pricing differentials. The Company recognizes revenue when control transfers to the purchaser at the point of delivery at the net price received.

***Natural gas sales***

Under the Company's natural gas sales processing contracts, it delivers natural gas to a midstream processing entity. The midstream processing entity gathers and processes the natural gas and remits proceeds to the Company for the resulting sale of natural gas. The revenue received from the sale of NGLs is included in the natural gas sales. Under these processing agreements, when control of the natural gas changes at the point of delivery, the treatment of gathering and treating fees are recorded net of revenues. Gathering and treating fees have historically been recorded as an expense in lease operating expense in the statement of operations. The Company has modified the presentation of revenues and expenses to include these fees net of revenues. For the three and six months ended June 30, 2018, \$1,952 and \$3,204 of gathering and treating fees were recognized and recorded as a reduction to natural gas revenues in the consolidated statement of operations, respectively. For the three and six months ended June 30, 2017, \$761 and \$1,484 of gathering and treating fees were recognized and recorded as part of lease operating expense in the consolidated statement of operations, respectively.

***Production imbalances***

Previously, the Company elected to utilize the entitlements method to account for natural gas production imbalances, which is no longer applicable. In conjunction with the Company's adoption of the new revenue recognition accounting standards, there was no material impact to the financial statements due to this change in accounting for its production imbalances.

***Transaction price allocated to remaining performance obligations***

For the Company's product sales that have a contract term greater than one year, it has utilized the practical expedient in Accounting Standards Codification 606-10-50-14, which states the Company is not required to disclose the transaction price allocated to remaining performance obligations if the variable consideration is allocated entirely to a wholly unsatisfied performance obligation. Under these sales contracts, each unit of product generally represents a separate performance obligation; therefore future volumes are wholly unsatisfied and disclosure of the transaction price allocated to remaining performance obligations is not required.

***Prior period performance obligations***

The Company records revenue in the month production is delivered to the purchaser. However, settlement statements for sales may not be received for 30 to 90 days after the date production is delivered, and as a result, the Company is required to estimate the amount of production delivered to the purchaser and the price that will be received for the sale of the product. The Company records the differences between estimates and the actual amounts received for product sales in the month that payment is received from the purchaser. The Company has existing internal controls for its revenue estimation process and related accruals, and any identified differences between its revenue estimates and actual revenue received historically have not been significant.

**Note 3 - Acquisitions**

Acquisitions were accounted for under the acquisition method of accounting, which involves determining the fair value of the assets acquired and liabilities assumed under the income approach.

***2018 Acquisitions***

On May 23, 2018, the Company entered into a definitive purchase and sale agreement with Cimarex Energy Company for the acquisition of approximately 47,538 gross (28,657 net) acres in the Spur operating area, located in the Delaware Basin, for an aggregate cash purchase price of \$570,000, subject to customary purchase price adjustments (the "Cimarex Acquisition"). In connection with the execution of the purchase and sale agreement, the Company paid a deposit in the amount of \$28,500, which was recorded as Acquisition deposit on the balance sheet as of June 30, 2018. The Company issued debt and equity to fund, in part, the Cimarex Acquisition. See Notes 5 and 10 for additional information regarding the Company's debt obligations and equity offerings.

The Company plans to file separate financial statements and pro forma financial information, as required by SEC rules, in a Current Report on Form 8-K within the prescribed 75 day period following consummation of the Cimarex Acquisition.

During the first quarter of 2018, the Company completed acquisitions of additional working interests and acreage in the Company's existing core operating areas of Monarch and Wildhorse, located in the Permian Basin, for an aggregate total purchase price of approximately \$35,900 excluding customary purchase price adjustments.

### 2017 Acquisitions

On February 13, 2017, the Company completed the acquisition of 29,175 gross (16,688 net) acres in the Delaware Basin, primarily located in Ward and Pecos Counties, Texas from American Resource Development, LLC, for total cash consideration of \$646,559 excluding customary purchase price adjustments (the "Ameredev Transaction"). The Company funded the cash purchase price with the net proceeds of an equity offering (see Note 10 for additional information regarding the equity offering). The Company obtained an 82% average working interest (75% average net revenue interest) in the properties acquired in the Ameredev Transaction. In December 2016, in connection with the execution of the purchase and sale agreement for the Ameredev Transaction, the Company paid a deposit in the amount of \$46,138 to a third party escrow agent, which was recorded as Acquisition deposit on the balance sheet as of December 31, 2016. The following table summarizes the estimated acquisition date fair values of the acquisition:

Evaluated oil and natural gas properties	\$ 137,368
Unevaluated oil and natural gas properties	509,359
Asset retirement obligations	(168)
Net assets acquired	<u>\$ 646,559</u>

On June 5, 2017, the Company completed the acquisition of 7,031 gross (2,488 net) acres in the Delaware Basin, located near the acreage acquired in the Ameredev Transaction discussed above, for total cash consideration of \$52,500 excluding customary purchase price adjustments. The Company funded the cash purchase price with its available cash and proceeds from the issuance of an additional \$200,000 of its 6.125% senior notes due 2024 (see Note 5 for additional information regarding the Company's debt obligations).

### Unaudited pro forma financial statements

The following unaudited summary pro forma financial information for the periods presented is for illustrative purposes only and does not purport to represent what the Company's results of operations would have been if the Ameredev Transaction had occurred as presented, or to project the Company's results of operations for any future periods:

	<b>Three Months Ended</b>		<b>Six Months Ended</b>
	<b>June 30, 2017</b>	(a)	<b>June 30, 2017</b>
			(a)
Revenues	\$ 82,283		\$ 166,699
Income from operations	23,743		58,650
Income available to common stockholders	31,566		79,529
<b>Net income per common share:</b>			
Basic	\$ 0.16		\$ 0.40
Diluted	\$ 0.16		\$ 0.40

(a) The pro forma financial information was prepared assuming the Ameredev Transaction occurred as of January 1, 2016.

The pro forma adjustments are based on available information and certain assumptions that management believes are reasonable, including revenue, lease operating expenses, production taxes, depreciation, depletion and amortization expense, accretion expense, interest expense and capitalized interest.

The properties associated with the Ameredev Transaction have been commingled with the Company's existing properties and it is impractical to provide the stand-alone operational results related to these properties.

**Note 4 - Earnings Per Share**

The following table sets forth the computation of basic and diluted earnings per share:

(share amounts in thousands)	Three Months Ended June 30,		Six Months Ended June 30,	
	2018	2017	2018	2017
Net income	\$ 50,474	\$ 33,390	\$ 106,236	\$ 80,519
Preferred stock dividends	(1,824)	(1,824)	(3,647)	(3,647)
Income available to common stockholders	\$ 48,650	\$ 31,566	\$ 102,589	\$ 76,872
Weighted average shares outstanding	210,698	201,386	206,309	201,220
Dilutive impact of restricted stock	767	519	718	603
Weighted average shares outstanding for diluted income per share	211,465	201,905	207,027	201,823
Basic income per share	\$ 0.23	\$ 0.16	\$ 0.50	\$ 0.38
Diluted income per share	\$ 0.23	\$ 0.16	\$ 0.50	\$ 0.38
Restricted stock <sup>(a)</sup>	—	22	—	22

(a) Shares excluded from the diluted earnings per share calculation because their effect would be anti-dilutive.

**Note 5 - Borrowings**

The Company's borrowings consisted of the following at:

	June 30, 2018	December 31, 2017
<b>Principal components:</b>		
Senior secured revolving credit facility	\$ —	\$ 25,000
6.125% senior unsecured notes due 2024	600,000	600,000
6.375% senior unsecured notes due 2026	400,000	—
Total principal outstanding	1,000,000	625,000
Premium on 6.125% senior unsecured notes due 2024, net of accumulated amortization	7,031	7,594
Unamortized deferred financing costs	(18,572)	(12,398)
Total carrying value of borrowings	\$ 988,459	\$ 620,196

**Senior secured revolving credit facility (the "Credit Facility")**

On May 25, 2017, the Company entered into the Sixth Amended and Restated Credit Agreement to the Credit Facility with a maturity date of May 25, 2022. JPMorgan Chase Bank, N.A. is Administrative Agent, and participants include 17 institutional lenders. The total notional amount available under the Credit Facility is \$2,000,000. Amounts borrowed under the Credit Facility may not exceed the borrowing base, which is generally reviewed on a semi-annual basis. The Credit Facility is secured by first preferred mortgages covering the Company's major producing properties.

Effective April 5, 2018, the Company entered into the first amendment to the Sixth Amended and Restated Credit Agreement to the Credit Facility, which (1) increased the borrowing base to \$825,000, (2) increased the elected commitment amount to \$650,000, (3) decreased the applicable margins for interest rates, based on utilization, to a range of 1.25% to 2.25%, and (4) extended the maturity date to May 25, 2023. As of June 30, 2018, the Credit Facility's borrowing base remained at \$825,000 with an elected commitment amount of \$650,000.

As of June 30, 2018, there was no principal and \$1,250 in letters of credit outstanding under the Credit Facility. For the quarter ended June 30, 2018, the Credit Facility had a weighted-average interest rate of 3.97%, calculated as the LIBOR plus a tiered rate ranging from 1.25% to 2.25%, which is determined based on utilization of the facility. In addition, the Credit Facility carried a commitment fee of 0.375% per annum, payable quarterly, on the unused portion of the borrowing base.

**6.375% senior unsecured notes due 2026 (“6.375% Senior Notes”)**

On June 7, 2018, the Company issued \$400,000 aggregate principal amount of 6.375% Senior Notes with a maturity date of July 1, 2026 and interest payable semi-annually beginning on January 1, 2019. The net proceeds of the offering, after deducting initial purchasers' discounts and estimated offering expenses, were approximately \$394,000. The 6.375% Senior Notes are guaranteed on a senior unsecured basis by the Company's wholly-owned subsidiary, Callon Petroleum Operating Company, and may be guaranteed by certain future subsidiaries. The subsidiary guarantor is 100% owned, all of the guarantees are full and unconditional and joint and several, the parent company has no independent assets or operations and any subsidiaries of the parent company other than the subsidiary guarantor are minor.

The Company may redeem the 6.375% Senior Notes in accordance with the following terms: (1) prior to July 1, 2021, a redemption of up to 35% of the principal in an amount not greater than the net proceeds from certain equity offerings, and within 180 days of the closing date of such equity offerings, at a redemption price of 106.375% of principal, plus accrued and unpaid interest, if any, to the date of the redemption, if at least 65% of the principal will remain outstanding after such redemption; (2) prior to July 1, 2021, a redemption of all or part of the principal at a price of 100% of principal of the amount redeemed, plus an applicable make-whole premium and accrued and unpaid interest, if any, to the date of the redemption; and (3) a redemption, in whole or in part, at a redemption price, plus accrued and unpaid interest, if any, to the date of the redemption, (i) of 103.188% of principal if the redemption occurs on or after July 1, 2021, but before July 1, 2022, and (ii) of 102.125% of principal if the redemption occurs on or after July 1, 2022, but before July 1, 2023, and (iii) of 101.063% of principal if the redemption occurs on or after July 1, 2023, but before July 1, 2024, and (iv) of 100% of principal if the redemption occurs on or after July 1, 2024.

Following a change of control, each holder of the 6.375% Senior Notes may require the Company to repurchase all or a portion of the 6.375% Senior Notes at a price of 101% of principal of the amount repurchased, plus accrued and unpaid interest, if any, to the date of repurchase.

**6.125% senior unsecured notes due 2024 (“6.125% Senior Notes”)**

On October 3, 2016, the Company issued \$400,000 aggregate principal amount of 6.125% Senior Notes with a maturity date of October 1, 2024 and interest payable semi-annually beginning on April 1, 2017. The net proceeds of the offering, after deducting initial purchasers' discounts and estimated offering expenses, were approximately \$391,270. The 6.125% Senior Notes are guaranteed on a senior unsecured basis by the Company's wholly-owned subsidiary, Callon Petroleum Operating Company, and may be guaranteed by certain future subsidiaries. The subsidiary guarantor is 100% owned, all of the guarantees are full and unconditional and joint and several, the parent company has no independent assets or operations and any subsidiaries of the parent company other than the subsidiary guarantor are minor.

On May 19, 2017, the Company issued an additional \$200,000 aggregate principal amount of its 6.125% Senior Notes which with the existing \$400,000 aggregate principal amount of 6.125% Senior Notes are treated as a single class of notes under the indenture. The net proceeds of the offering, including a premium issue price of 104.125% and after deducting initial purchasers' discounts and estimated offering expenses, were approximately \$206,139. The Company used the proceeds, in part, to fund an acquisition completed on June 5, 2017 (discussed further in Note 3) and for general corporate purposes.

The Company may redeem the 6.125% Senior Notes in accordance with the following terms: (1) prior to October 1, 2019, a redemption of up to 35% of the principal in an amount not greater than the net proceeds from certain equity offerings, and within 180 days of the closing date of such equity offerings, at a redemption price of 106.125% of principal, plus accrued and unpaid interest, if any, to the date of the redemption, if at least 65% of the principal will remain outstanding after such redemption; (2) prior to October 1, 2019, a redemption of all or part of the principal at a price of 100% of principal of the amount redeemed, plus an applicable make-whole premium and accrued and unpaid interest, if any, to the date of the redemption; and (3) a redemption, in whole or in part, at a redemption price, plus accrued and unpaid interest, if any, to the date of the redemption, (i) of 104.594% of principal if the redemption occurs on or after October 1, 2019, but before October 1, 2020, and (ii) of 103.063% of principal if the redemption occurs on or after October 1, 2020, but before October 1, 2021, and (iii) of 101.531% of principal if the redemption occurs on or after October 1, 2021, but before October 1, 2022, and (iv) of 100% of principal if the redemption occurs on or after October 1, 2022.

Following a change of control, each holder of the 6.125% Senior Notes may require the Company to repurchase all or a portion of the 6.125% Senior Notes at a price of 101% of principal of the amount repurchased, plus accrued and unpaid interest, if any, to the date of repurchase.

**Restrictive covenants**

The Company's Credit Facility and the indentures governing its 6.125% and 6.375% Senior Notes contain various covenants including restrictions on additional indebtedness, payment of cash dividends and maintenance of certain financial ratios. The Company was in compliance with these covenants at June 30, 2018.

**Note 6 - Derivative Instruments and Hedging Activities****Objectives and strategies for using derivative instruments**

The Company is exposed to fluctuations in oil and natural gas prices received for its production. Consequently, the Company believes it is prudent to manage the variability in cash flows on a portion of its oil and natural gas production. The Company utilizes a mix of collars, swaps, put and call options and similar derivative financial instruments to manage fluctuations in cash flows resulting from changes in commodity prices. The Company does not use these instruments for speculative or trading purposes.

**Counterparty risk and offsetting**

The use of derivative instruments exposes the Company to the risk that a counterparty will be unable to meet its commitments. While the Company monitors counterparty creditworthiness on an ongoing basis, it cannot predict sudden changes in counterparties' creditworthiness. In addition, even if such changes are not sudden, the Company may be limited in its ability to mitigate an increase in counterparty credit risk. Should one of these counterparties not perform, the Company may not realize the benefit of some of its derivative instruments under lower commodity prices while continuing to be obligated under higher commodity price contracts subject to any right of offset under the agreements. Counterparty credit risk is considered when determining the fair value of a derivative instrument; see Note 7 for additional information regarding fair value.

The Company executes commodity derivative contracts under master agreements with netting provisions that provide for offsetting assets against liabilities. In general, if a party to a derivative transaction incurs an event of default, as defined in the applicable agreement, the other party will have the right to demand the posting of collateral, demand a cash payment transfer or terminate the arrangement.

**Financial statement presentation and settlements**

Settlements of the Company's derivative instruments are based on the difference between the contract price or prices specified in the derivative instrument and a benchmark price, such as the NYMEX price. To determine the fair value of the Company's derivative instruments, the Company utilizes present value methods that include assumptions about commodity prices based on those observed in underlying markets. See Note 7 for additional information regarding fair value.

**Derivatives not designated as hedging instruments**

The Company records its derivative contracts at fair value in the consolidated balance sheets and records changes in fair value as a gain or loss on derivative contracts in the consolidated statements of operations. Cash settlements are also recorded as a gain or loss on derivative contracts in the consolidated statements of operations.

The following table reflects the fair value of the Company's derivative instruments for the periods presented:

Commodity	Balance Sheet Presentation		Asset Fair Value		Liability Fair Value		Net Derivative Fair Value	
	Classification	Line Description	6/30/2018	12/31/2017	6/30/2018	12/31/2017	6/30/2018	12/31/2017
Natural gas	Current	Fair value of derivatives	\$ 391	\$ 406	\$ (35)	\$ —	\$ 356	\$ 406
Natural gas	Non-current	Fair value of derivatives	—	—	(302)	—	(302)	—
Oil	Current	Fair value of derivatives	11,178	—	(35,913)	(27,744)	(24,735)	(27,744)
Oil	Non-current	Fair value of derivatives	2,299	—	(10,834)	(1,284)	(8,535)	(1,284)
Totals			\$ 13,868	\$ 406	\$ (47,084)	\$ (29,028)	\$ (33,216)	\$ (28,622)

As previously discussed, the Company's derivative contracts are subject to master netting arrangements. The Company's policy is to present the fair value of derivative contracts on a net basis in the consolidated balance sheet. The following presents the impact of this presentation to the Company's recognized assets and liabilities for the periods indicated:

	<b>June 30, 2018</b>		
	<b>Presented without Effects of Netting</b>	<b>Effects of Netting</b>	<b>As Presented with Effects of Netting</b>
Current assets: Fair value of derivatives	\$ 33,530	\$ (21,961)	\$ 11,569
Long-term assets: Fair value of derivatives	7,536	(5,237)	2,299
Current liabilities: Fair value of derivatives	\$ (57,909)	\$ 21,961	\$ (35,948)
Long-term liabilities: Fair value of derivatives	(16,373)	5,237	(11,136)

	<b>December 31, 2017</b>		
	<b>Presented without Effects of Netting</b>	<b>Effects of Netting</b>	<b>As Presented with Effects of Netting</b>
Current assets: Fair value of derivatives	\$ 406	\$ —	\$ 406
Current liabilities: Fair value of derivatives	\$ (27,744)	\$ —	\$ (27,744)
Long-term liabilities: Fair value of derivatives	(1,284)	—	(1,284)

For the periods indicated, the Company recorded the following related to its derivatives in the consolidated statement of operations as gain or loss on derivative contracts:

	<b>Three Months Ended June 30,</b>		<b>Six Months Ended June 30,</b>	
	<b>2018</b>	<b>2017</b>	<b>2018</b>	<b>2017</b>
<b>Oil derivatives</b>				
Net loss on settlements	\$ (8,131)	\$ (315)	\$ (17,049)	\$ (2,840)
Net gain (loss) on fair value adjustments	(8,311)	10,128	(4,243)	27,394
Total gain (loss) on oil derivatives	\$ (16,442)	\$ 9,813	\$ (21,292)	\$ 24,554
<b>Natural gas derivatives</b>				
Net gain on settlements	\$ 151	\$ 48	\$ 607	\$ 82
Net gain (loss) on fair value adjustments	(263)	633	(351)	1,161
Total gain (loss) on natural gas derivatives	\$ (112)	\$ 681	\$ 256	\$ 1,243
<b>Total gain (loss) on oil &amp; natural gas derivatives</b>	<b>\$ (16,554)</b>	<b>\$ 10,494</b>	<b>\$ (21,036)</b>	<b>\$ 25,797</b>

**Derivative positions**

Listed in the tables below are the outstanding oil and natural gas derivative contracts as of June 30, 2018:

	<b>For the Remainder of 2018</b>	<b>For the Full Year of 2019</b>	<b>For the Full Year of 2020</b>
<b>Oil contracts (WTI)</b>			
<b>Swap contracts</b>			
Total volume (Bbls)	1,104,000	—	—
Weighted average price per Bbl	\$ 52.07	\$ —	\$ —
<b>Collar contracts (two-way collars)</b>			
Total volume (Bbls)	184,000	—	—
Weighted average price per Bbl			
Ceiling (short call)	\$ 60.50	\$ —	\$ —
Floor (long put)	\$ 50.00	\$ —	\$ —
<b>Collar contracts combined with short puts (three-way collars)</b>			
Total volume (Bbls)	1,748,000	3,469,000	—
Weighted average price per Bbl			
Ceiling (short call option)	\$ 60.86	\$ 63.71	\$ —
Floor (long put option)	\$ 48.95	\$ 53.95	\$ —
Short put option	\$ 39.21	\$ 43.95	\$ —
<b>Puts</b>			
Total volume (Bbls)	552,000	1,825,000	—
Weighted average price per Bbl	\$ 65.00	\$ 65.00	\$ —
<b>Oil contracts (Midland basis differential)</b>			
<b>Swap contracts</b>			
Total volume (Bbls)	2,208,000	4,380,000	3,660,000
Weighted average price per Bbl	\$ (4.26)	\$ (4.77)	\$ (1.47)
<b>Natural gas contracts (Henry Hub)</b>			
<b>Swap contracts</b>			
Total volume (MMBtu)	2,760,000	—	—
Weighted average price per MMBtu	\$ 2.91	\$ —	\$ —
<b>Collar contracts (two-way collars)</b>			
Total volume (MMBtu)	1,104,000	2,372,500	—
Weighted average price per MMBtu			
Ceiling (short call)	\$ 3.19	\$ 2.95	\$ —
Floor (long put)	\$ 2.75	\$ 2.65	\$ —
<b>Natural gas contracts (Waha basis differential)</b>			
<b>Swap contracts</b>			
Total volume (MMBtu)	1,104,000	2,190,000	2,196,000
Weighted average price per MMBtu	\$ (1.14)	\$ (1.14)	\$ (1.14)

**Note 7 - Fair Value Measurements**

The fair value hierarchy included in GAAP gives the highest priority to Level 1 inputs, which consist of unadjusted quoted prices for identical instruments in active markets. Level 2 inputs consist of quoted prices for similar instruments. Level 3 valuations are derived from inputs that are significant and unobservable, and these valuations have the lowest priority.

**Fair value of financial instruments**

*Cash, cash equivalents, and restricted investments.* The carrying amounts for these instruments approximated fair value due to the short-term nature or maturity of the instruments.

*Debt.* The carrying amount of the Company's floating-rate debt approximated fair value because the interest rates were variable and reflective of market rates.

	June 30, 2018		December 31, 2017	
	Carrying Value	Fair Value	Carrying Value	Fair Value
Credit Facility <sup>(a)</sup>	\$ —	\$ —	\$ 25,000	\$ —
6.125% Senior Notes <sup>(b)</sup>	595,552	607,500	595,196	618,000
6.375% Senior Notes <sup>(b)</sup>	392,907	400,000	—	—
Total	\$ 988,459	\$ 1,007,500	\$ 620,196	\$ 618,000

(a) Floating-rate debt.

(b) The fair value was based upon Level 2 inputs. See Note 5 for additional information about the Company's 6.125% and 6.375% Senior Notes.

#### *Assets and liabilities measured at fair value on a recurring basis*

Certain assets and liabilities are reported at fair value on a recurring basis in the consolidated balance sheet. The following methods and assumptions were used to estimate fair value:

*Commodity derivative instruments.* The fair value of commodity derivative instruments is derived using an income approach valuation model that utilizes market-corroborated inputs that are observable over the term of the derivative contract. The Company's fair value calculations also incorporate an estimate of the counterparties' default risk for derivative assets and an estimate of the Company's default risk for derivative liabilities. The Company believes that the majority of the inputs used to calculate the commodity derivative instruments fall within Level 2 of the fair value hierarchy based on the wide availability of quoted market prices for similar commodity derivative contracts. See Note 6 for additional information regarding the Company's derivative instruments.

The following tables present the Company's assets and liabilities measured at fair value on a recurring basis:

June 30, 2018	Classification	Level 1	Level 2	Level 3	Total
<b>Assets</b>					
Derivative financial instruments	Fair value of derivatives	\$ —	\$ 13,868	\$ —	\$ 13,868
<b>Liabilities</b>					
Derivative financial instruments	Fair value of derivatives	—	(47,084)	—	(47,084)
Total net liabilities		\$ —	\$ (33,216)	\$ —	\$ (33,216)
December 31, 2017	Classification	Level 1	Level 2	Level 3	Total
<b>Assets</b>					
Derivative financial instruments	Fair value of derivatives	\$ —	\$ 406	\$ —	\$ 406
<b>Liabilities</b>					
Derivative financial instruments	Fair value of derivatives	—	(29,028)	—	(29,028)
Total net liabilities		\$ —	\$ (28,622)	\$ —	\$ (28,622)

#### *Assets and liabilities measured at fair value on a nonrecurring basis*

*Acquisitions.* The Company determines the fair value of the assets acquired and liabilities assumed using the income approach based on expected discounted future cash flows from estimated reserve quantities, costs to produce and develop reserves, and oil and natural gas forward prices. The future net revenues are discounted using a weighted average cost of capital. The discounted future net revenues of proved undeveloped and probable reserves are reduced by an additional reserve adjustment factor to compensate for the inherent risk of estimating the value of unevaluated properties. The fair value measurements were based on Level 2 and Level 3 inputs.

#### **Note 8 - Income Taxes**

The Company provides for income taxes at the statutory rate of 21%. The statutory rate is adjusted for permanent differences expected to be realized, which primarily relate to non-deductible executive compensation expenses, restricted stock windfalls and shortfalls, and state income taxes.

As a result of the write-down of oil and natural gas properties in the latter part of 2015 and the first half of 2016, the Company incurred a cumulative three year loss. Because of the impact the cumulative loss has on the determination of the recoverability of deferred tax assets through future earnings, the Company assessed the ability to realize its deferred tax assets based on the future reversals of existing

deferred tax liabilities. Accordingly, the Company established a full valuation allowance for the net U.S. federal deferred tax asset in 2015. In subsequent periods where the Company has recorded pre-tax income, it has reversed a portion of the U.S. federal valuation allowance, net of discrete items, to the extent necessary to offset U.S. federal income tax expense on pre-tax income recorded for the period. Income tax expense recorded in this period relates to deferred State of Texas gross margin tax. The valuation allowance was \$38,604 as of June 30, 2018.

### Note 9 - Asset Retirement Obligations

The table below summarizes the activity for the Company's asset retirement obligations:

	<b>Six Months Ended</b>	
	<b>June 30, 2018</b>	
Asset retirement obligations at January 1, 2018	\$	6,020
Accretion expense		424
Liabilities incurred		99
Liabilities settled		(207)
Sales		(611)
Revisions to estimate <sup>(a)</sup>		4,341
Asset retirement obligations at end of period		10,066
Less: Current asset retirement obligations		(2,284)
Long-term asset retirement obligations at June 30, 2018	\$	7,782

(a) Revisions to estimated ARO obligations can result from changes in retirement cost estimates, revisions to estimated inflation rates and changes in the estimated timing of abandonment.

Certain of the Company's operating agreements require that assets be restricted for abandonment obligations. Amounts recorded in the consolidated balance sheet at June 30, 2018 as long-term restricted investments were \$3,393. These assets, which primarily include short-term U.S. Government securities, are held in abandonment trusts dedicated to pay future abandonment costs for several of the Company's oil and natural gas properties.

### Note 10 - Equity Transactions

#### 10% Series A Cumulative Preferred Stock ("Preferred Stock")

Holders of the Company's Preferred Stock are entitled to receive, when, as and if declared by the Company's Board of Directors, out of funds legally available for the payment of dividends, cumulative cash dividends at a rate of 10.0% per annum of the \$50.00 liquidation preference per share (equivalent to \$5.00 per annum per share). Dividends are payable quarterly in arrears on the last day of each March, June, September and December when, as and if declared by the Company's Board of Directors. Preferred Stock dividends were \$1,824 and \$3,647 for the three and six months ended June 30, 2018 and 2017, respectively.

The Preferred Stock has no stated maturity and is not subject to any sinking fund or other mandatory redemption. The Company may, at its option, redeem the Preferred Stock, in whole or in part, at any time on or after May 30, 2018, by paying \$50.00 per share, plus any accrued and unpaid dividends to the redemption date.

Following a change of control in which the Company or the acquirer no longer have a class of common securities listed on a national exchange, the Company will have the option to redeem the Preferred Stock, in whole but not in part, for \$50.00 per share in cash plus accrued and unpaid dividends (whether or not declared) to the redemption date. If the Company does not exercise its option to redeem the Preferred Stock upon such change of control, the holders of the Preferred Stock have the option to convert the Preferred Stock into a number of shares of the Company's common stock based on the value of the common stock on the date of the change of control as determined under the certificate of designations for the Preferred Stock. If the change of control occurred on June 30, 2018, and the Company did not exercise its right to redeem the Preferred Stock, using the closing price of \$10.74 as the value of a share of common stock, each share of Preferred Stock would be convertible into approximately 4.7 shares of common stock. If the Company exercises its redemption rights relating to shares of Preferred Stock, the holders of Preferred Stock will not have the conversion right described above.

***Common stock***

On May 30, 2018, the Company completed an underwritten public offering of 25,300,000 shares of its common stock for total estimated net proceeds (after the underwriter's discounts and estimated offering costs) of approximately \$288,389. The Company plans to use proceeds from the offering to partially fund the Cimarex Acquisition, described in Note 3.

On December 19, 2016, the Company completed an underwritten public offering of 40,000,000 shares of its common stock for total estimated net proceeds (after the underwriter's discounts and estimated offering expenses) of approximately \$634,934. Proceeds from the offering were used to substantially fund the Ameredev Transaction, described in Note 3.

**Note 11 - Other*****Operating leases***

As of June 30, 2018 the Company had contracts for five horizontal drilling rigs. The contract terms, as amended effective as of July 9, 2018, will end on various dates between July 2019 and February 2021. All of the drilling rig contracts provide for early termination, with penalties calculated at a reduced daily rate. In the event that Callon terminated all five drilling contracts as of August 6, 2018, the Company would owe a maximum of \$31,342 over the remaining terms of the respective contracts, offset by any revenues earned for replacement work subsequently secured by the contractor. Management does not currently anticipate the early termination of any drilling rig contracts.

***Other commitments***

In March 2018, the Company entered into a contract for dedicated fracturing and pump down perforating crews, which was effective on April 16, 2018. The term of the agreement is for two years from the effective date.

***Subsequent Event***

Callon Petroleum Operating Company executed a firm transportation agreement for dedicated capacity on a new pipeline system that will connect with a regional gathering system which currently transports oil volumes under long-term agreements from our properties in Howard, Ward, Reagan and Upton counties to multiple marketing points in the Permian Basin. Subject to completion of the new pipeline system, which will have delivery points in several locations along the Gulf Coast, we will have a long-term 15,000 Bbls per day commitment.

Satisfaction of the volume commitments includes volumes produced by us and other third-party working, royalty, and overriding royalty interest owners whose volumes we market on their behalf.

## Special Note Regarding Forward Looking Statements

This report includes “forward-looking statements” within the meaning of Section 27A of the Securities Act of 1933 (the “Securities Act”), as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”). These statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied by the forward-looking statements. In some cases, you can identify forward-looking statements in this Form 10-Q by words such as “anticipate,” “project,” “intend,” “estimate,” “expect,” “believe,” “predict,” “budget,” “projection,” “goal,” “plan,” “forecast,” “target” or similar expressions.

All statements, other than statements of historical facts, included in this report that address activities, events or developments that we expect or anticipate will or may occur in the future are forward-looking statements, including such things as:

- our oil and gas reserve quantities, and the discounted present value of these reserves;
- the amount and nature of our capital expenditures;
- our future drilling and development plans and our potential drilling locations;
- the timing and amount of future production and operating costs;
- commodity price risk management activities and the impact on our average realized prices;
- business strategies and plans of management;
- our ability to consummate and efficiently integrate recent acquisitions;
- prospect development and property acquisitions; and
- the expected impact of the Tax Cuts and Jobs Act of 2017.

Some of the risks, which could affect our future results and could cause results to differ materially from those expressed in our forward-looking statements, include:

- general economic conditions including the availability of credit and access to existing lines of credit;
- the volatility of oil and natural gas prices;
- the uncertainty of estimates of oil and natural gas reserves;
- risks associated with acquisitions, including liabilities associated with acquired properties or businesses and the ability to realize expected benefits;
- impairments;
- the impact of competition;
- the availability and cost of seismic, drilling and other equipment, water, and personnel;
- operating hazards inherent in the exploration for and production of oil and natural gas;
- difficulties encountered during the exploration for and production of oil and natural gas;
- difficulties encountered in delivering oil and natural gas to commercial markets, including the potential for capacity constraints in pipeline systems;
- changes in customer demand and producers’ supply;
- the uncertainty of our ability to attract capital and obtain financing on favorable terms;
- compliance with, or the effect of changes in, the extensive governmental regulations regarding the oil and natural gas business including those related to climate change and greenhouse gases;
- the impact of government regulation, including regulation of hydraulic fracturing and water disposal wells;
- any increase in severance or similar taxes;
- the financial impact of accounting regulations and critical accounting policies;
- the comparative cost of alternative fuels;
- credit risk relating to the risk of loss as a result of non-performance by our counterparties;
- cyberattacks on the Company or on systems and infrastructure used by the oil and gas industry;

- weather conditions;  
and
- any other factors listed in the reports we have filed and may file with the SEC.

We caution you that the forward-looking statements contained in this Form 10-Q are subject to all of the risks and uncertainties, many of which are beyond our control, incident to the exploration for and development, production and sale of oil and natural gas. These risks include, but are not limited to, the risks described in Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2017 (the “2017 Annual Report on Form 10-K”), and all quarterly reports on Form 10-Q filed subsequently thereto.

Should one or more of the risks or uncertainties described herein or in our 2017 Annual Report on Form 10-K occur, or should underlying assumptions prove incorrect, our actual results and plans could differ materially from those expressed in any forward-looking statements. We specifically disclaim all responsibility to publicly update any information contained in a forward-looking statement or any forward-looking statement in its entirety and therefore disclaim any resulting liability for potentially related damages.

All forward-looking statements attributable to us are expressly qualified in their entirety by this cautionary statement.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### General

The following management's discussion and analysis describes the principal factors affecting the Company's results of operations, liquidity, capital resources and contractual cash obligations. This discussion should be read in conjunction with the accompanying unaudited consolidated financial statements and our 2017 Annual Report on Form 10-K, which include additional information about our business practices, significant accounting policies, risk factors, and the transactions that underlie our financial results. Our website address is [www.callon.com](http://www.callon.com). All of our filings with the SEC are available free of charge through our website as soon as reasonably practicable after we file them with, or furnish them to, the SEC. Information on our website does not form part of this report on Form 10-Q.

We are an independent oil and natural gas company established in 1950, focused on the acquisition, development, exploration and exploitation of unconventional, onshore, oil and natural gas reserves in the Permian Basin. The Permian Basin is located in West Texas and southeastern New Mexico and is comprised of three primary sub-basins: the Midland Basin, the Delaware Basin, and the Central Basin Platform. We have historically been focused on the Midland Basin and more recently entered the Delaware Basin through an acquisition completed in February 2017. Our operating culture is centered on responsible development of hydrocarbon resources, with a particular focus on safety and the environment, which we believe strengthens our operational performance. Our operational performance is enhanced by the empowerment of our employees. Our drilling activity is predominantly focused on the horizontal development of several prospective intervals, including multiple levels of the Wolfcamp formation and the Lower Spraberry shales. We have assembled a multi-year inventory of potential horizontal well locations and intend to add to this inventory through delineation drilling of emerging zones on our existing acreage and acquisition of additional locations through working interest acquisitions, leasing programs, acreage purchases, joint ventures and asset swaps. Our production was approximately 77% oil and 23% natural gas for the six months ended June 30, 2018. On June 30, 2018, our net acreage position in the Permian Basin was approximately 53,745 net acres.

### Acquisition Highlights

On May 23, 2018, the Company entered into a definitive purchase and sale agreement with Cimarex Energy Company for the acquisition of approximately 47,538 gross (28,657 net) acres in the Spur operating area, located in the Delaware Basin, for an aggregate cash purchase price of \$570 million, subject to customary purchase price adjustments (the "Cimarex Acquisition"). In connection with the execution of the purchase and sale agreement, the Company paid a deposit in the amount of \$28.5 million, which was recorded as Acquisition deposit on the balance sheet as of June 30, 2018. The Company issued debt and equity to partially fund the Cimarex Acquisition. See Notes 3, 5, and 10 in the Footnotes to the Financial Statements for additional information regarding the Company's acquisitions, debt obligations, and equity offerings.

### Operational Highlights

All of our producing properties are located in the Permian Basin. As a result of our acquisitions and horizontal development efforts, our production grew 30% for the three and six months ended June 30, 2018, compared to the same periods of 2017. Production increased to 2,635 MBOE for the three months ended June 30, 2018 from 2,021 MBOE for the three months ended June 30, 2017 and increased to 5,026 MBOE for the six months ended June 30, 2018 from 3,860 MBOE for the six months ended June 30, 2017.

For the three months ended June 30, 2018, we drilled 18 gross (13.7 net) horizontal wells and completed 19 gross (17.3 net) horizontal wells. For the six months ended June 30, 2018, we drilled 34 gross (27.0 net) horizontal wells and completed 27 gross (21.7 net) horizontal wells. As of June 30, 2018, we had 11 gross (7.2 net) horizontal wells awaiting completion.

As of June 30, 2018, we had 563 gross (450.3 net) working interest oil wells, three gross (0.1 net) royalty interest oil wells and no natural gas wells. A well is categorized as an oil well or a natural gas well based upon the ratio of oil to natural gas reserves on a BOE basis. However, most of our wells produce both oil and natural gas.

### Liquidity and Capital Resources

Historically, our primary sources of capital have been cash flows from operations, borrowings from financial institutions, the sale of debt and equity securities, and non-core asset dispositions. Our primary uses of capital have been for the acquisition, development, exploration and exploitation of oil and natural gas properties, in addition to refinancing of debt instruments. We continue to evaluate other sources of capital to complement our cash flow from operations and as we pursue our long-term growth plans.

As of June 30, 2018, we had no principal outstanding on our Credit Facility, which had a borrowing base of \$825 million with an elected commitment of \$650 million. For the six months ended June 30, 2018, cash and cash equivalents increased \$370.0 million to \$509.1 million compared to \$139.1 million at June 30, 2017.

**Liquidity and cash flow**

(in thousands)	<b>Six Months Ended June 30,</b>	
	<b>2018</b>	<b>2017</b>
Net cash provided by operating activities	\$ 199,979	\$ 95,812
Net cash used in investing activities	(368,285)	(806,441)
Net cash provided by financing activities	649,457	196,785
Net change in cash and cash equivalents	\$ 481,151	\$ (513,844)

**Operating activities.** For the six months ended June 30, 2018, net cash provided by operating activities was \$200.0 million compared to net cash provided by operating activities of \$95.8 million for the same period in 2017. The change was predominantly attributable to the following:

- An increase in revenue;
- A decrease on settlements of derivative contracts;
- An increase in certain operating expenses related to acquired properties;
- An decrease in payments in cash-settled restricted stock unit ("RSU") awards; and
- A change related to the timing of working capital payments and receipts.

Production, realized prices, and operating expenses are discussed below in Results of Operations. See Notes 6 and 7 in the Footnotes to the Financial Statements for a reconciliation of the components of the Company's derivative contracts and disclosures related to derivative instruments including their composition and valuation.

**Investing activities.** For the six months ended June 30, 2018, net cash used in investing activities was \$368.3 million compared to \$806.4 million for the same period in 2017. The change was predominantly attributable to the following:

- A \$137.8 million increase in operational expenditures due to the transition from a three-rig program in the second quarter 2017 to a five-rig program commencing February 2018; and
- A \$590.4 million decrease in acquisition activity, net of proceeds from sale of assets. In addition, there was a \$28.5 million security deposit in relation to the Cimarex Acquisition. See Note 3 in the Footnotes to the Financial Statements for additional information on the Company's acquisitions.

Our investing activities, on a cash basis, include the following for the periods indicated (in thousands):

	<b>Six Months Ended June 30,</b>		
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>
Operational expenditures	\$ 257,331	\$ 119,502	\$ 137,829
Seismic, leasehold and other	11,461	7,612	3,849
Capitalized general and administrative costs	9,576	7,698	1,878
Capitalized interest	20,002	11,278	8,724
Total capital expenditures <sup>(a)</sup>	298,370	146,090	152,280
Acquisitions	45,392	706,489	(661,097)
Acquisition deposits	27,600	(46,138)	73,738
Proceeds from sale of assets	(3,077)	—	(3,077)
Total investing activities	\$ 368,285	\$ 806,441	\$ (438,156)

- (a) On an accrual (GAAP) basis, which is the methodology used for establishing our annual capital budget, operational expenditures for the six months ended June 30, 2018 were \$271.3 million. Inclusive of seismic, leasehold and other, capitalized general and administrative, and capitalized interest costs, total capital expenditures for the six months ended June 30, 2018 were \$316.0 million.

General and administrative expenses and capitalized interest are discussed below in Results of Operations. See Note 3 in the Footnotes to the Financial Statements for additional information on acquisitions.

**Financing activities.** We finance a portion of our working capital requirements, capital expenditures and acquisitions with borrowings under our Credit Facility, term debt and equity offerings. For the six months ended June 30, 2018, net cash provided by financing activities was \$649.5 million compared to net cash provided by financing activities of \$196.8 million for the same period of 2017. The change was predominantly attributable to the following:



- An increase in proceeds from a common stock offering in 2018 that raised \$288.4 million as compared to no offerings in 2017;
- A \$200 million increase in net borrowings on fixed-rate debt, resulting from the issuances of \$400 million of 6.375% Senior Notes in 2018 as compared to \$200 million of 6.125% Senior Notes in 2017; and
- A \$25.0 million decrease in net borrowings on our Credit Facility in 2018.

Net cash provided by financing activities includes the following for the periods indicated (in thousands):

	<b>Six Months Ended June 30, 2018</b>		
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>
Net borrowings on senior secured revolving credit facility	\$ (25,000)	\$ —	\$ (25,000)
Issuance of 6.125% senior unsecured notes due 2024	—	200,000	(200,000)
Premium on the issuance of 6.125% senior unsecured notes due 2024	—	8,250	(8,250)
Issuance of 6.375% senior unsecured notes due 2026	400,000	—	400,000
Issuance of common stock	288,357	—	288,357
Payment of preferred stock dividends	(3,647)	(3,647)	—
Payment of deferred financing costs	(8,664)	(6,765)	(1,899)
Tax withholdings related to restricted stock units	(1,589)	(1,053)	(536)
Net cash provided by financing activities	<u>\$ 649,457</u>	<u>\$ 196,785</u>	<u>\$ 452,672</u>

See Notes 5 and 10 in the Footnotes to the Financial Statements for additional information on our debt and equity transactions.

### Capital Plan and Year to Date 2018 Summary

Our operational capital budget for 2018 was established in the range of \$500 to \$540 million on an accrual, or GAAP, basis, inclusive of a transition from a four-rig program that commenced in July 2017 to a five-rig program by mid-February 2018. The pending Cimarex Acquisition was not included in the 2018 capital budget. See Note 3 in the Footnotes to the Financial Statements for additional information on acquisitions.

Operational capital expenditures on an accrual basis were \$271.3 million for the six months ended June 30, 2018. In addition to the operational capital expenditures, \$11.5 million of seismic, leasehold and other, \$11.1 million of capitalized general and administrative and \$22.1 million of capitalized interest expenses were accrued in the six months ended June 30, 2018. As of June 30, 2018, we have placed 30 gross (22.7 net) horizontal wells on production.

Our revenues, earnings, liquidity and ability to grow are substantially dependent on the prices we receive for, and our ability to develop our reserves of oil and natural gas. We believe the long-term outlook for our business is favorable due to our resource base, low cost structure, financial strength, risk management, including commodity hedging strategy, and disciplined investment of capital. We monitor current and expected market conditions, including the commodity price environment, and our liquidity needs and may adjust our capital investment plan accordingly.

**Results of Operations**

The following table sets forth certain operating information with respect to the Company's oil and natural gas operations for the periods indicated:

	<b>Three Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>Change</b>	<b>% Change</b>
<b>Net production</b>				
Oil (MBbls)	1,995	1,596	399	25 %
Natural gas (MMcf)	3,839	2,550	1,289	51 %
Total (MBOE)	2,635	2,021	614	30 %
Average daily production (BOE/d)	28,954	22,209	6,745	30 %
% oil (BOE basis)	76%	79%		
<b>Average realized sales price</b> (excluding impact of cash settled derivatives):				
Oil (Bbl)	\$ 61.46	\$ 45.67	\$ 15.79	35 %
Natural gas (Mcf)	3.77	3.69	0.08	2 %
Total (BOE)	52.02	40.71	11.31	28 %
<b>Average realized sales price</b> (including impact of cash settled derivatives):				
Oil (Bbl)	\$ 57.38	\$ 45.47	\$ 11.91	26 %
Natural gas (Mcf)	3.81	3.70	0.11	3 %
Total (BOE)	48.99	40.58	8.41	21 %
<b>Oil and natural gas revenues</b> (in thousands)				
Oil revenue	\$ 122,613	\$ 72,885	\$ 49,728	68 %
Natural gas revenue	14,462	9,398	5,064	54 %
Total	<u>\$ 137,075</u>	<u>\$ 82,283</u>	<u>\$ 54,792</u>	67 %
<b>Additional per BOE data</b>				
Sales price <sup>(a)</sup>	\$ 52.02	\$ 40.71	\$ 11.31	28 %
Lease operating expense <sup>(b)</sup>	4.99	5.56	(0.57)	(10)%
Gathering and treating expense <sup>(c)</sup>	—	0.45	(0.45)	(100)%
Production taxes	2.86	2.38	0.48	20 %
Operating margin	<u>\$ 44.17</u>	<u>\$ 32.32</u>	<u>\$ 11.85</u>	37 %

(a) Excludes the impact of cash settled derivatives.

(b) Excludes gathering and treating expense.

(c) On January 1, 2018, the Company adopted the revenue recognition accounting standard. Consequently, natural gas gathering and treating expenses for the three months ended June 30, 2018 were accounted for as a reduction to revenue. See Notes 1 and 2 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense.

	<b>Six Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>Change</b>	<b>% Change</b>
<b>Net production</b>				
Oil (MBbls)	3,846	3,030	816	27 %
Natural gas (MMcf)	7,078	4,980	2,098	42 %
Total (MBOE)	5,026	3,860	1,166	30 %
Average daily production (BOE/d)	27,766	21,326	6,440	30 %
% oil (BOE basis)	77%	79%		
<b>Average realized sales price</b> (excluding impact of cash settled derivatives)				
Oil (Bbl)	\$ 61.86	\$ 47.82	\$ 14.04	29 %
Natural gas (Mcf)	3.76	3.77	(0.01)	— %
Total (BOE)	52.63	42.40	10.23	24 %
<b>Average realized sales price</b> (including impact of cash settled derivatives)				
Oil (Bbl)	\$ 57.42	\$ 46.88	\$ 10.54	22 %
Natural gas (Mcf)	3.85	3.78	0.07	2 %
Total (BOE)	49.36	41.68	7.68	18 %
<b>Oil and natural gas revenues</b> (in thousands)				
Oil revenue	\$ 237,898	\$ 144,893	\$ 93,005	64 %
Natural gas revenue	26,617	18,754	7,863	42 %
Total	<u>\$ 264,515</u>	<u>\$ 163,647</u>	<u>\$ 100,868</u>	62 %
<b>Additional per BOE data</b>				
Sales price <sup>(a)</sup>	\$ 52.63	\$ 42.40	\$ 10.23	24 %
Lease operating expense <sup>(b)</sup>	5.21	6.06	(0.85)	(14)%
Gathering and treating expense <sup>(c)</sup>	—	0.44	(0.44)	(100)%
Production taxes	3.18	2.78	0.40	14 %
Operating margin	<u>\$ 44.24</u>	<u>\$ 33.12</u>	<u>\$ 11.12</u>	34 %

(a) Excludes the impact of cash settled derivatives.

(b) Excludes gathering and treating expense.

(c) On January 1, 2018, the Company adopted the revenue recognition accounting standard. Consequently, natural gas gathering and treating expenses for the six months ended June 30, 2018 were accounted for as a reduction to revenue. See Notes 1 and 2 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense.

## Revenues

The following tables reconcile the change in oil, natural gas and total revenue for the respective periods presented by reflecting the effect of changes in volume and in the underlying commodity prices.

(in thousands)	Oil	Natural Gas	Total
Revenues for the three months ended June 30, 2017	\$ 72,885	\$ 9,398	\$ 82,283
Volume increase	18,222	4,756	22,978
Price increase	31,506	308	31,814
Net increase	49,728	5,064	54,792
Revenues for the three months ended June 30, 2018	\$ 122,613	\$ 14,462	\$ 137,075

(in thousands)	Oil	Natural Gas	Total
Revenues for the six months ended June 30, 2017	\$ 144,893	\$ 18,754	\$ 163,647
Volume increase	39,021	7,909	46,930
Price increase (decrease)	53,984	(46)	53,938
Net increase	93,005	7,863	100,868
Revenues for the six months ended June 30, 2018	\$ 237,898	\$ 26,617	\$ 264,515

## Commodity prices

The prices for oil and natural gas remain extremely volatile and sometimes experience large fluctuations as a result of relatively small changes in supply, weather conditions, economic conditions and actions by the Organization of Petroleum Exporting Countries and other countries and government actions. Prices of oil and natural gas will affect the following aspects of our business:

- our revenues, cash flows and earnings;
- the amount of oil and natural gas that we are economically able to produce;
- our ability to attract capital to finance our operations and cost of the capital;
- the amount we are allowed to borrow under our Credit Facility; and
- the value of our oil and natural gas properties.

For the three and six months ended June 30, 2018, the average NYMEX price for a barrel of oil was \$67.91 and \$65.43 per Bbl compared to \$48.15 and \$49.95 per Bbl for the same period of 2017. The NYMEX price for a barrel of oil for the three and six months ended June 30, 2018 ranged from a low of \$62.06 per Bbl to a high of \$74.15 per Bbl and a low of \$59.19 per Bbl to a high of \$74.15 per Bbl, respectively.

For the three and six months ended June 30, 2018, the average NYMEX price for natural gas was \$2.83 and \$2.84 per MMBtu compared to \$3.14 and \$3.10 per MMBtu for the same periods of 2017. The NYMEX price for natural gas for the three and six months ended June 30, 2018 ranged from a low of \$2.66 per MMBtu to a high of \$3.02 per MMBtu and a low of \$2.55 per MMBtu to a high of \$3.63 per MMBtu, respectively.

## Oil revenue

For the three months ended June 30, 2018, oil revenues of \$122.6 million increased \$49.7 million, or 68%, compared to revenues of \$72.9 million for the same period of 2017. The increase in oil revenue was primarily attributable to a 25% increase in production and a 35% increase in the average realized sales price, which rose to \$61.46 per Bbl from \$45.67 per Bbl. The increase in production was comprised of 1,045 MBbls attributable to wells placed on production as a result of our horizontal drilling program and 33 MBbls from producing wells added from our acquired properties. Offsetting these increases were normal and expected declines from our existing wells.

For the six months ended June 30, 2018, oil revenues of \$237.9 million increased \$93.0 million, or 64%, compared to revenues of \$144.9 million for the same period of 2017. The increase in oil revenue was primarily attributable to a 27% increase in production and a 29% increase in the average realized sales price, which rose to \$61.86 per Bbl from \$47.82 per Bbl. The increase in production was comprised of 1,903 MBbls attributable to wells placed on production as a result of our horizontal drilling program and 43 MBbls from producing wells added from our acquired properties. Offsetting these increases were normal and expected declines from our existing wells.

See Note 3 in the Footnotes to the Financial Statements for additional information regarding the Company's acquisitions.

**Natural gas revenue (including NGLs)**

For the three months ended June 30, 2018, natural gas revenues of \$14.5 million increased \$5.1 million, or 54%, compared to \$9.4 million for the same period of 2017. The increase primarily relates to a 51% increase in natural gas volumes and a 2% increase in the average realized sales price, which rose to \$3.77 per Mcf from \$3.69 per Mcf, reflecting both natural gas and natural gas liquids prices. The increase in production was comprised of 241 MMcf attributable to wells placed on production as a result of our horizontal drilling program and 68 MMcf from producing wells added from our acquired properties. Offsetting these increases were normal and expected declines from our existing wells. Natural gas revenues for the three months ended June 30, 2018, include a reduction of \$2.0 million of gathering and treating expense.

For the six months ended June 30, 2018, natural gas revenues of \$26.6 million increased \$7.9 million, or 42%, compared to \$18.8 million for the same period of 2017. The increase primarily relates to a 42% increase in natural gas volumes. The increase in production was comprised of 395 MMcf attributable to wells placed on production as a result of our horizontal drilling program and 93 MMcf from producing wells added from our acquired properties. The average realized sales price of \$3.76 per Mcf, reflecting both natural gas and natural gas liquids prices, was consistent with prices for the same period of 2017. Offsetting these increases were normal and expected declines from our existing wells. Natural gas revenues for the six months ended June 30, 2018, include a reduction of \$3.2 million of gathering and treating expense.

See Notes 1, 2 and 3 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense and the Company's acquisitions, respectively.

**Operating Expenses**

(in thousands, except per unit amounts)

	Three Months Ended June 30,							
	2018	Per	2017	Per	Total Change		BOE Change	
		BOE		BOE	\$	%	\$	%
Lease operating expenses (a)	\$ 13,141	\$ 4.99	\$ 12,145	\$ 6.01	\$ 996	8 %	\$ (1.02)	(17)%
Production taxes	7,539	2.86	4,820	2.38	2,719	56 %	0.48	20 %
Depreciation, depletion and amortization	38,733	14.70	26,213	12.97	12,520	48 %	1.73	13 %
General and administrative	8,289	3.15	6,430	3.18	1,859	29 %	(0.03)	(1)%
Settled share-based awards	—	—	6,351	3.14	(6,351)	(100)%	(3.14)	(100)%
Accretion expense	206	0.08	208	0.10	(2)	(1)%	(0.02)	(20)%
Acquisition expense	1,767	0.67	2,373	1.17	(606)	(26)%	(0.50)	(43)%

	Six Months Ended June 30,							
	2018	Per	2017	Per	Total Change		BOE Change	
		BOE		BOE	\$	%	\$	%
Lease operating expenses (a)	\$ 26,179	\$ 5.21	\$ 25,084	\$ 6.50	\$ 1,095	4 %	\$ (1.29)	(20)%
Production taxes	16,002	3.18	10,723	2.78	5,279	49 %	0.40	14 %
Depreciation, depletion and amortization	74,151	14.75	50,646	13.12	23,505	46 %	1.63	12 %
General and administrative	17,057	3.39	11,636	3.01	5,421	47 %	0.38	13 %
Settled share-based awards	—	—	6,351	1.65	(6,351)	(100)%	(1.65)	(100)%
Accretion expense	424	0.08	392	0.10	32	8 %	(0.02)	(20)%
Acquisition expense	2,315	0.46	2,822	0.73	(507)	(18)%	(0.27)	(37)%

(a) On January 1, 2018, the Company adopted the revenue recognition accounting standard. Consequently, natural gas gathering and treating expenses for the three and six months ended June 30, 2018 were accounted for as a reduction to revenue. See Notes 1 and 2 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense.

**Lease operating expenses ("LOE").** These are daily costs incurred to extract oil and natural gas and maintain our producing properties. Such costs also include maintenance, repairs, salt water disposal, insurance and workover expenses related to our oil and natural gas properties.

For the three months ended June 30, 2018, LOE increased by 8% to \$13.1 million compared to \$12.1 million for the same period of 2017. For the three months ended June 30, 2018, LOE per BOE decreased to \$4.99 per BOE, excluding gathering and treating expense, compared to \$6.01 per BOE, including \$0.45 per BOE of gathering and treating expense, for the same period of 2017, which was primarily attributable to higher production volumes from an increased number of producing wells from our horizontal drilling program and acquisitions as discussed above. See Notes 1 and 2 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense.

For the six months ended June 30, 2018, LOE increased by 4% to \$26.2 million compared to \$25.1 million for the same period of 2017. For the six months ended June 30, 2018, LOE per BOE decreased to \$5.21 per BOE, excluding gathering and treating expense, compared to \$6.50 per BOE, including \$0.44 per BOE of gathering and treating expense, for the same period of 2017, which was primarily attributable to higher production volumes from an increased number of producing wells from our horizontal drilling program and acquisitions as discussed above. See Notes 1 and 2 in the Footnotes to the Financial Statements for additional information regarding revenue recognition and the treatment of gathering and treating expense.

**Production taxes.** Production taxes include severance and ad valorem taxes. In general, production taxes are directly related to commodity price changes; however, severance taxes are based upon current year commodity prices, whereas ad valorem taxes are based upon prior year commodity prices. Severance taxes are paid on produced oil and natural gas based on a percentage of revenues from products sold at fixed rates established by federal, state or local taxing authorities. Where available, we benefit from tax credits and exemptions in our various taxing jurisdictions. In the counties where our production is located, we are also subject to ad valorem taxes, which are generally based on the taxing jurisdictions' valuation of our oil and gas properties.

Production taxes for the three months ended June 30, 2018 increased by 56% to \$7.5 million compared to \$4.8 million for the same period of 2017. The increase was primarily due to an increase in severance taxes, which was attributable to the increase in revenue. On a per BOE basis, production taxes for the three months ended June 30, 2018 increased by 20% compared to the same period of 2017.

Production taxes for the six months ended June 30, 2018 increased by 49% to \$16.0 million compared to \$10.7 million for the same period of 2017. The increase was primarily due to an increase in severance taxes, which was attributable to the increase in revenue. Also contributing to the increase was an increase in ad valorem taxes, which was attributable to an increase in the valuation of our oil and gas properties by taxing jurisdictions as a result of an increased number of producing wells from our horizontal drilling program, and acquisitions as discussed above. On a per BOE basis, production taxes for the six months ended June 30, 2018 increased by 14% compared to the same period of 2017.

**Depreciation, depletion and amortization ("DD&A").** Under the full cost accounting method, we capitalize costs within a cost center and then systematically expense those costs on a units-of-production basis based on proved oil and natural gas reserve quantities. We calculate depletion on the following types of costs: (i) all capitalized costs, other than the cost of investments in unevaluated properties, less accumulated amortization; (ii) the estimated future expenditures to be incurred in developing proved reserves; and (iii) the estimated dismantlement and abandonment costs, net of estimated salvage values. Depreciation of other property and equipment is computed using the straight line method over their estimated useful lives, which range from three to fifteen years.

For the three months ended June 30, 2018, DD&A increased 48% to \$38.7 million compared to \$26.2 million for the same period of 2017. The increase is primarily attributable to a 30% increase in production and a 13% increase in our per BOE DD&A rate. For the three months ended June 30, 2018, DD&A on a per unit basis increased to \$14.70 per BOE compared to \$12.97 per BOE for the same period of 2017. The increase is attributable to greater increases in our depreciable base and assumed future development costs to undeveloped proved reserves relative to the increase in our estimated proved reserve base. The increases in our depreciable base, assumed future development costs and estimated proved reserve base are a result of additions made through our horizontal drilling efforts and acquisitions.

For the six months ended June 30, 2018, DD&A increased 46% to \$74.2 million compared to \$50.6 million for the same period of 2017. The increase is primarily attributable to a 30% increase in production and a 12% increase in our per BOE DD&A rate. For the six months ended June 30, 2018, DD&A on a per unit basis increased to \$14.75 per BOE compared to \$13.12 per BOE for the same period of 2017. The increase is attributable to greater increases in our depreciable base and assumed future development costs to undeveloped proved reserves relative to the increase in our estimated proved reserve base. The increases in our depreciable base, assumed future development costs and estimated proved reserve base are a result of additions made through our horizontal drilling efforts and acquisitions.

**General and administrative, net of amounts capitalized ("G&A").** These are costs incurred for overhead, including payroll and benefits for our corporate staff, severance and early retirement expenses, costs of maintaining offices, managing our production and development operations, franchise taxes, depreciation of corporate level assets, public company costs, vesting of equity and liability awards under share-based compensation plans and related mark-to-market valuation adjustments over time, fees for audit and other professional services, and legal compliance.

G&A for the three months ended June 30, 2018 increased to \$8.3 million compared to \$6.4 million for the same period of 2017. The increase is primarily attributable to non-cash compensation and the corresponding rise in personnel costs due to the growth in our operating activities. G&A expenses for the periods indicated include the following (in thousands):

	<b>Three Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Recurring expenses</b>				
G&A	\$ 7,186	\$ 5,506	\$ 1,680	31 %
Share-based compensation	1,587	966	621	64 %
Fair value adjustments of cash-settled RSU awards	(484)	(567)	83	(15)%
<b>Non-recurring expenses</b>				
Early retirement expenses	—	444	(444)	(100)%
Early retirement expenses related to share-based compensation	—	81	(81)	(100)%
<b>Total G&amp;A expenses</b>	<b>\$ 8,289</b>	<b>\$ 6,430</b>	<b>\$ 1,859</b>	<b>29 %</b>

G&A for the six months ended June 30, 2018 increased to \$17.1 million compared to \$11.6 million for the same period of 2017. The increase is primarily attributable to non-cash compensation and the corresponding rise in personnel costs due to the growth in our operating activities. G&A expenses for the periods indicated include the following (in thousands):

	<b>Six Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Recurring expenses</b>				
G&A	\$ 13,858	\$ 10,098	\$ 3,760	37 %
Share-based compensation	2,692	1,887	805	43 %
Fair value adjustments of cash-settled RSU awards	507	(874)	1,381	(158)%
<b>Non-recurring expenses</b>				
Early retirement expenses	—	444	(444)	(100)%
Early retirement expenses related to share-based compensation	—	81	(81)	(100)%
<b>Total G&amp;A expenses</b>	<b>\$ 17,057</b>	<b>\$ 11,636</b>	<b>\$ 5,421</b>	<b>47 %</b>

**Settled share-based awards.** In June 2017, the Company settled the outstanding share-based award agreements of its former Chief Executive Officer, resulting in \$6.4 million recorded on the Consolidated Statements of Operations as Settled share-based awards.

**Accretion expense.** The Company is required to record the estimated fair value of liabilities for obligations associated with the retirement of tangible long-lived assets and the associated ARO costs. Interest is accreted on the present value of the ARO and reported as accretion expense within operating expenses in the consolidated statements of operations.

Accretion expense related to our ARO for the three months ended June 30, 2018, was consistent with the same period of 2017. Accretion expense related to our ARO for the six months ended June 30, 2018, increased 8% compared to the same period of 2017. Accretion expense generally correlates with the Company's ARO, which was \$10.1 million at June 30, 2018 as compared to \$6.8 million at June 30, 2017. See Note 9 in the Footnotes to the Financial Statements for additional information regarding the Company's ARO.

**Acquisition expense.** Acquisition expense decreased \$0.6 million and \$0.5 million for the three and six months ended June 30, 2018, compared to the same periods of 2017. Acquisition expense for all periods was related to costs with respect to our acquisition efforts in the Permian Basin. See Note 3 in the Footnotes to the Financial Statements for additional information regarding the Company's acquisitions.

**Other Income and Expenses and Preferred Stock Dividends**

(in thousands)

	<b>Three Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>	<b>% Change</b>
Interest expense, net of capitalized amounts	\$ 594	\$ 589	\$ 5	1 %
(Gain) loss on derivative contracts	16,554	(10,494)	27,048	(258)%
Other income	(703)	(64)	(639)	998 %
Total other (income) expense	<u>\$ 16,445</u>	<u>\$ (9,969)</u>		
Income tax expense	\$ 481	\$ 322	\$ 159	49 %
Preferred stock dividends	(1,824)	(1,824)	—	— %

	<b>Six Months Ended June 30,</b>			
	<b>2018</b>	<b>2017</b>	<b>\$ Change</b>	<b>% Change</b>
Interest expense, net of capitalized amounts	\$ 1,053	\$ 1,254	\$ (201)	(16)%
(Gain) loss on derivative contracts	21,036	(25,797)	46,833	(182)%
Other income	(914)	(772)	(142)	18 %
Total other (income) expense	<u>\$ 21,175</u>	<u>\$ (25,315)</u>		
Income tax expense	\$ 976	\$ 789	\$ 187	24 %
Preferred stock dividends	(3,647)	(3,647)	—	— %

**Interest expense, net of capitalized amounts.** We finance a portion of our working capital requirements, capital expenditures and acquisitions with borrowings under our Credit Facility or with term debt. We incur interest expense that is affected by both fluctuations in interest rates and our financing decisions. We reflect interest paid to our lender in interest expense, net of capitalized amounts. In addition, we include the amortization of deferred financing costs (including origination and amendment fees), commitment fees and annual agency fees in interest expense.

Interest expense, net of capitalized amounts, of \$0.6 million incurred during the three months ended June 30, 2018 was consistent with the same period of 2017. Interest expense, net of capitalized amounts, incurred during the six months ended June 30, 2018 decreased \$0.2 million compared to the same period of 2017. This decrease was primarily due to an increase in the premium amortization of \$0.5 million attributable to the 6.125% Senior Notes. Offsetting the decrease was a \$0.3 million increase in deferred financing costs primarily resulting from the issuance of \$400 million of 6.375% Senior Notes. See Note 5 in the Footnotes to the Financial Statements for additional information on our debt obligations.

**Gain (loss) on derivative instruments.** We utilize commodity derivative financial instruments to reduce our exposure to fluctuations in commodity prices. This amount represents the (i) gain (loss) related to fair value adjustments on our open derivative contracts and (ii) gains (losses) on settlements of derivative contracts for positions that have settled within the period.

For the three months ended June 30, 2018, the net loss on derivative contracts was \$16.6 million compared to a \$10.5 million net gain for the same period of 2017. The net gain (loss) on derivative instruments for the periods indicated includes the following (in thousands):

	<b>Three Months Ended June 30,</b>	
	<b>2018</b>	<b>2017</b>
<b>Oil derivatives</b>		
Net loss on settlements	\$ (8,131)	\$ (315)
Net gain (loss) on fair value adjustments	(8,311)	10,128
Total gain (loss) on oil derivatives	<u>\$ (16,442)</u>	<u>\$ 9,813</u>
<b>Natural gas derivatives</b>		
Net gain on settlements	\$ 151	\$ 48
Net gain (loss) on fair value adjustments	(263)	633
Total gain (loss) on natural gas derivatives	<u>\$ (112)</u>	<u>\$ 681</u>
<b>Total gain (loss) on oil &amp; natural gas derivatives</b>	<u>\$ (16,554)</u>	<u>\$ 10,494</u>

For the six months ended June 30, 2018, the net loss on derivative contracts was \$21.0 million compared to a \$25.8 million net gain for the same period of 2017. The net gain (loss) on derivative instruments for the periods indicated includes the following (in thousands):

	<b>Six Months Ended June 30,</b>	
	<b>2018</b>	<b>2017</b>
<b>Oil derivatives</b>		
Net loss on settlements	\$ (17,049)	\$ (2,840)
Net gain (loss) on fair value adjustments	(4,243)	27,394
Total gain (loss) on oil derivatives	<u>\$ (21,292)</u>	<u>\$ 24,554</u>
<b>Natural gas derivatives</b>		
Net gain on settlements	\$ 607	\$ 82
Net gain (loss) on fair value adjustments	(351)	1,161
Total gain on natural gas derivatives	<u>\$ 256</u>	<u>\$ 1,243</u>
<b>Total gain (loss) on oil &amp; natural gas derivatives</b>	<u>\$ (21,036)</u>	<u>\$ 25,797</u>

See Notes 6 and 7 in the Footnotes to the Financial Statements for additional information on the Company's derivative contracts and disclosures related to derivative instruments.

**Income tax expense.** We use the asset and liability method of accounting for income taxes, under which deferred tax assets and liabilities are recognized for the future tax consequences of (1) temporary differences between the financial statement carrying amounts and the tax bases of existing assets and liabilities and (2) operating loss and tax credit carryforwards. Deferred income tax assets and liabilities are based on enacted tax rates applicable to the future period when those temporary differences are expected to be recovered or settled. The effect of a change in tax rates on deferred tax assets and liabilities is recognized in income in the period the rate change is enacted. When appropriate, based on our analysis, we record a valuation allowance for deferred tax assets when it is more likely than not that the deferred tax assets will not be realized.

The Company had income tax expense of \$0.5 million and \$1.0 million for the three and six months ended June 30, 2018, compared to income tax expense of \$0.3 million and \$0.8 million for the same periods of 2017. The change in income tax expense is primarily related to deferred state of Texas gross margin tax. The Company had a valuation allowance of \$38.6 million as of June 30, 2018. See Note 8 in the Footnotes to the Financial Statements for additional information.

**Preferred Stock dividends.** Preferred Stock dividends of \$1.8 million and \$3.6 million for the three and six months ended June 30, 2018 were consistent with dividends for the same periods of 2017. Dividends reflect a 10% dividend rate. See Note 10 in the Footnotes to the Financial Statements for additional information.

**Item 3. Quantitative and Qualitative Disclosures about Market Risk**

We are exposed to a variety of market risks including commodity price risk, interest rate risk and counterparty and customer risk. We mitigate these risks through a program of risk management including the use of derivative instruments.

*Commodity price risk*

The Company's revenues are derived from the sale of its oil and natural gas production. The prices for oil and natural gas remain volatile and sometimes experience large fluctuations as a result of relatively small changes in supply, demand, regional market conditions, weather conditions, economic conditions and government actions. From time to time, the Company enters into derivative financial instruments to manage oil and natural gas price risk, related both to NYMEX benchmark prices and regional basis differentials. The total volumes which we hedge through use of our derivative instruments varies from period to period; however, generally our objective is to hedge approximately 40% to 60% of our anticipated internally forecast production, subject to market conditions, for the next 12 to 24 months, subject to the covenants under our Credit Facility. Our hedge policies and objectives may change significantly with movements in commodities prices or futures prices, in addition to modification of our capital spending plans related to operational activities and acquisitions.

The Company's hedging portfolio, linked to NYMEX benchmark pricing, covers approximately 3,588,000 Bbls and 3,864,000 MMBtu of our expected oil and natural gas production, respectively, for the remainder of 2018. We also have commodity hedging contracts linked to Midland WTI basis differentials relative to Cushing and Waha basis differentials covering approximately 2,208,000 Bbls and 1,104,000 MMBtu of our expected oil and natural gas production, respectively, for the remainder of 2018. See Note 6 in the Footnotes to the Financial Statements for a description of the Company's outstanding derivative contracts at June 30, 2018, and derivative contracts established subsequent to that date.

The Company may utilize fixed price swaps, which reduce the Company's exposure to decreases in commodity prices and limit the benefit the Company might otherwise have received from any increases in commodity prices. Swap contracts may also be enhanced by the simultaneous sale of call or put options to effectively increase the effective swap price as a result of the receipt of premiums from the option sales.

The Company may utilize price collars to reduce the risk of changes in oil and natural gas prices. Under these arrangements, no payments are due by either party as long as the applicable market price is above the floor price (purchased put option) and below the ceiling price (sold call option) set in the collar. If the price falls below the floor, the counterparty to the collar pays the difference to the Company, and if the price rises above the ceiling, the counterparty receives the difference from the Company. Additionally, the Company may sell put (or call) options at a price lower than the floor price (or higher than the ceiling price) in conjunction with a collar (three-way collar) and use the proceeds to increase either or both the floor or ceiling prices. In a three-way collar, to the extent that realized prices are below the floor price of the sold put option (or above the ceiling price of the sold call option), the Company's net realized benefit from the three-way collar will be reduced on a dollar-for-dollar basis.

The Company may purchase put and call options, which reduce the Company's exposure to decreases in oil and natural gas prices while allowing realization of the full benefit from any increases in oil and natural gas prices. If the price falls below the floor, the counterparty pays the difference to the Company.

The Company enters into these various agreements to reduce the effects of volatile oil and natural gas prices and does not enter into derivative transactions for speculative purposes. Presently, none of the Company's derivative positions are designated as hedges for accounting purposes.

*Interest rate risk*

The Company is subject to market risk exposure related to changes in interest rates on our indebtedness under our Credit Facility. As of June 30, 2018, the Company had no principal outstanding under the Credit Facility with a weighted average interest rate of 3.97%. Based on a notional amount of \$10 million outstanding under the facility, an increase or decrease of 1.00% in the interest rate would have a corresponding increase or decrease in our annual net income of approximately \$0.1 million. See Note 5 in the Footnotes to the Financial Statements for more information on the Company's interest rates on its Credit Facility.

*Counterparty and customer credit risk*

The Company's principal exposures to credit risk are through receivables from the sale of our oil and natural gas production, joint interest receivables and receivables resulting from derivative financial contracts.

The Company markets its oil and natural gas production to energy marketing companies. We are subject to credit risk due to the concentration of our oil and natural gas receivables with several significant customers. The inability of our significant customers to meet their obligations to us or their insolvency or liquidation may adversely affect our financial results. At June 30, 2018 our total receivables from the sale of our oil and natural gas production were approximately \$73.4 million.

Joint interest receivables arise from billings to entities that own partial interests in the wells we operate. These entities participate in our wells primarily based on their ownership in leases on which we have or intend to drill. We have little ability to control whether these entities will participate in our wells. At June 30, 2018 our joint interest receivables were approximately \$35.7 million.

Our oil and natural gas derivative arrangements expose us to credit risk in the event of nonperformance by counterparties. Most of the counterparties on our derivative instruments currently in place are lenders under our Credit Facility. We are likely to enter into additional derivative instruments with these or other lenders under our Credit Facility, representing institutions with investment grade ratings. We have existing International Swap Dealers Association Master Agreements (“ISDA Agreements”) with our derivative counterparties. The terms of the ISDA Agreements provide us and the counterparties with rights of offset upon the occurrence of defined acts of default by either us or a counterparty to a derivative, whereby the party not in default may offset all derivative liabilities owed to the defaulting party against all derivative asset receivables from the defaulting party.

#### **Item 4. Controls and Procedures**

*Disclosure controls and procedures.* Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by an issuer in the reports that it files or submits under the Securities Exchange Act of 1934, as amended (the “Exchange Act”), is accumulated and communicated to the issuer’s management, including its principal executive and financial officers, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. Our Chief Executive Officer and Chief Financial Officer performed an evaluation of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act). Based on this evaluation, our principal executive and principal financial officers have concluded that the Company’s disclosure controls and procedures were effective as of June 30, 2018.

*Changes in internal control over financial reporting.* There were no changes to our internal control over financial reporting during our last fiscal quarter that have materially affected, or are reasonable likely to materially affect, our internal control over financial reporting.

## Part II. Other Information

### Item 1. Legal Proceedings

We are a defendant in various legal proceedings and claims, which arise in the ordinary course of our business. We do not believe the ultimate resolution of any such actions will have a material effect on our financial position or results of operations.

#### Item 1A. Risk Factors

In addition to the information set forth in this Quarterly Report, you should carefully consider the risks discussed in our Annual Report on Form 10-K for the year ended December 31, 2017. The risks described in our Annual Report on Form 10-K for the year ended December 31, 2017, and in this Quarterly Report are not the only risks we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may materially adversely affect our business, financial condition or future results.

*The purchase agreement for the Cimarex Acquisition contains conditions to closing, some of which are beyond our control, and we may be unable to consummate the Cimarex Acquisition.* The purchase agreement for the Cimarex Acquisition contains closing conditions, including limitations on purchase price adjustments (including with respect to adjustments for title and environmental defects) and customary closing conditions. It is possible that one or more of the conditions in the purchase agreement will not be satisfied, and we may be unable or unwilling to consummate the Cimarex Acquisition. If the Cimarex Acquisition is not closed on account of a material breach of the purchase agreement on our part that is not subsequently cured, we may be required to forfeit our earnest money deposit as liquidated damages. If we are unable to close the Cimarex Acquisition, our common stock price could be materially adversely affected.

*Our analysis of the properties subject to the Cimarex Acquisition was based in part on information provided to us by the seller and the limited representations, warranties and indemnifications of the seller contained in the purchase agreement, which may prove to be incorrect, resulting in our not realizing the expected benefits of this transaction and the value of the transaction is largely associated with undeveloped acreage that may not materialize.* Our analysis of the properties subject to the Cimarex Acquisition, including our estimates of the associated proved reserves, is based in part on information provided to us by the seller, including historical production data. Our independent reserve engineers have not provided a report regarding the estimates of reserves with respect to the properties subject to this transaction. As a result, the assumptions on which our internal estimates of proved reserves and horizontal drilling locations have been based may prove to be incorrect in a number of material ways, resulting in our not realizing our expected benefits of this transaction. In addition, the representations, warranties and indemnities of the seller contained in the purchase agreement are limited, and we may not have recourse against the seller in the event that the acreage does not perform as expected.

Furthermore, a large portion of the acreage we are acquiring is undeveloped, and our plans, development schedule and production schedule associated with the acreage may fail to materialize. As a result, our investment in these areas may not be as economic as we anticipate, and we could incur material write-downs of unevaluated properties.

*The Cimarex Acquisition involves risks associated with acquisitions and integrating acquired properties, including the potential exposure to significant liabilities, and the intended benefits of the Cimarex Acquisition may not be realized.* The Cimarex Acquisition involves risks associated with acquisitions and integrating acquired properties into existing operations, including that:

- our senior management's attention may be diverted from the management of daily operations to the integration of the assets acquired in the Cimarex Acquisition and our recent acquisitions;
- we could incur significant unknown and contingent liabilities for which we have limited or no contractual remedies or insurance coverage;
- the properties acquired in the Cimarex Acquisition may not perform as well as we anticipate;
- unexpected costs, delays and challenges may arise in integrating the assets acquired in the Cimarex Acquisition into our existing operations; and
- we may need to hire additional staff and devote additional resources to integrate the properties acquired in the Cimarex Acquisition.

Even if we successfully integrate the properties acquired in the Cimarex Acquisition into our operations, it may not be possible to realize the full benefits we anticipate or we may not realize these benefits within the expected timeframe. If we fail to realize the benefits we anticipate from the Cimarex Acquisition, our business, results of operations and financial condition may be materially adversely affected.

### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

None.

### Item 3. Defaults Upon Senior Securities

None.

**Item 4. Mine Safety Disclosures**

None.

**Item 5. Other Information**

None.

**Item 6. Exhibits**

The following exhibits are filed as part of this Form 10-Q.

Exhibit Number	Description
<b>2.</b>	<b>Plan of Acquisition, Reorganization, Arrangement, Liquidation or Succession</b>
2.1	<a href="#">Purchase and Sale Agreement, dated May 23, 2018, between Cimarex Energy Co, Prize Energy Resources, Inc., and Magnum Hunter Production, Inc. and Callon Petroleum Operating Company (incorporated by reference to Exhibit 2.1 of the Company's Current Report on Form 8-K, filed on May 24, 2018)</a>
<b>3.</b>	<b>Articles of Incorporation and By-Laws</b>
3.1	<a href="#">Certificate of Incorporation of the Company, as amended through May 12, 2016 (incorporated by reference to Exhibit 3.1 of the Company's Quarterly Report on Form 10-Q, filed on November 3, 2016)</a>
3.2	<a href="#">Certificate of Designation of Rights and Preferences of 10.00% Series A Cumulative Preferred Stock (incorporated by reference to Exhibit 3.5 of the Company's Form 8-A, filed on May 23, 2013)</a>
3.3	<a href="#">Bylaws of the Company (incorporated by reference to Exhibit 3.3 of the Company's Form 10-K, filed on February 28, 2018)</a>
<b>4.</b>	<b>Instruments defining the rights of security holders, including indentures</b>
4.1	<a href="#">Specimen Common Stock Certificate (incorporated by reference to Exhibit 4.1 of the Company's Form 10-K, filed on February 28, 2018)</a>
4.2	<a href="#">Certificate for the Company's 10.00% Series A Cumulative Preferred Stock (incorporated by reference to Exhibit 4.1 of the Company's Form 8-A, filed on May 23, 2013)</a>
4.3	<a href="#">Registration Rights Agreement, dated May 26, 2016, among Callon Petroleum Company and each of the Persons set forth on Schedule A therein (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K, filed on May 31, 2016)</a>
4.4	<a href="#">Indenture of 6.125% Senior Notes Due 2024, dated as of October 3, 2016, among Callon Petroleum Company, the Guarantors party thereto and U.S. Bank National Association, as Trustee (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K, filed on October 4, 2016)</a>
4.5	<a href="#">Indenture of 6.375% Senior Notes Due 2026, dated as of June 7, 2018, among Callon Petroleum Company, the Guarantors party thereto and U.S. Bank National Association, as Trustee (incorporated by reference to Exhibit 4.1 of the Company's Current Report on Form 8-K, filed on June 7, 2018)</a>
4.6	<a href="#">Registration Rights Agreement of 6.375% Senior Notes Due 2026, dated June 7, 2018, among Callon Petroleum Company, Callon Petroleum Operating Company and J.P. Morgan Securities LLC, as representative of the Initial Purchasers named on Annex E thereto (incorporated by reference to Exhibit 4.2 of the Company's Current Report on Form 8-K, filed on June 7, 2018)</a>
<b>10.</b>	<b>Material contracts</b>
10.1	<a href="#">Amendment No. 1 to the Sixth Amended and Restated Credit Agreement, dated April 5, 2018, among Callon Petroleum Company, JPMorgan Chase Bank, National Association, as administrative agent and the Lenders party thereto (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K, filed on April 6, 2018)</a>
10.2	<a href="#">Purchase Agreement of 6.375% Senior Notes Due 2026, dated as of May 31, 2018, among Callon Petroleum Company, Callon Petroleum Operating Company and J.P. Morgan Securities LLC, as representative of the Initial Purchases named in Schedule I thereto (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K, filed on June 1, 2018)</a>
10.3	(d) <a href="#">Callon Petroleum Company 2018 Omnibus Incentive Plan (incorporated by reference to Appendix A of the Company's definitive proxy statement on Schedule 14A, filed on March 23, 2018)</a>
10.4	(a)(d) <a href="#">Form of Callon Petroleum Company Director Restricted Stock Unit Award Agreement, adopted on May 10, 2018 under the 2018 Omnibus Incentive Plan</a>
10.5	(a)(d) <a href="#">Form of Callon Petroleum Company Employee Restricted Stock Unit Award Agreement, adopted on May 10, 2018 under the 2018 Omnibus Incentive Plan</a>
10.6	(a)(d) <a href="#">Form of Callon Petroleum Company Employee Cash-Settleable Performance Share Award Agreement, adopted on May 10, 2018 under the 2018 Omnibus Incentive Plan</a>
10.7	(a)(d) <a href="#">Form of Callon Petroleum Company Employee Stock-Settleable Performance Share Award Agreement, adopted on May 10, 2018 under the 2018 Omnibus Incentive Plan</a>
<b>31.</b>	<b>Section 13a-14 Certifications</b>
31.1	(a) <a href="#">Certification of Chief Executive Officer pursuant to Rule 13(a)-14(a)</a>
31.2	(a) <a href="#">Certification of Chief Financial Officer pursuant to Rule 13(a)-14(a)</a>
<b>32.</b>	(b) <a href="#">Section 1350 Certifications of Chief Executive and Financial Officers pursuant to Rule 13(a)-14(b)</a>
<b>101.</b>	(c) <b>Interactive Data Files</b>

- (a) Filed herewith.
- (b) Furnished herewith. Pursuant to SEC Release No. 33-8212, this certification will be treated as "accompanying" this report and not "filed" as part of such report for purposes of Section 18 of the Exchange Act or otherwise subject to the liability of Section 18 of the Exchange Act, and this certification will not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, except to the extent that the registrant specifically incorporates it by reference.
- (c) Pursuant to Rule 406T of Regulation S-T, these interactive data files are being furnished herewith and are not deemed filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, as amended, or Section 18 of the Securities Exchange Act of 1934, as amended, and otherwise are not subject to liability.
- (d) Indicates management compensatory plan, contract, or arrangement.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**Callon Petroleum Company**

<u>Signature</u>	<u>Title</u>	<u>Date</u>
<u>/s/ Joseph C. Gatto, Jr.</u> Joseph C. Gatto, Jr.	President and Chief Executive Officer	<u>August 6, 2018</u>
<u>/s/ James P. Ulm, II</u> James P. Ulm, II	Senior Vice President and Chief Financial Officer	<u>August 6, 2018</u>

**DIRECTOR RESTRICTED STOCK UNIT AWARD AGREEMENT  
CALLON PETROLEUM COMPANY  
2018 OMNIBUS INCENTIVE PLAN**

THIS AGREEMENT (“Agreement”) is effective as of \_\_\_\_\_, \_\_\_\_\_ (the “ **Grant Date**”), by and between Callon Petroleum Company, a Delaware corporation (the “**Company**”), and \_\_\_\_\_ (the “**Grantee**”).

The Company has adopted the Callon Petroleum Company 2018 Omnibus Incentive Plan, as effective May 10, 2018 (as may be amended from time to time, the “**Plan**”), which by this reference is made a part hereof, for the benefit of eligible employees, directors and independent contractors of the Company and its Subsidiaries. Capitalized terms used and not otherwise defined herein shall have the meaning ascribed thereto in the Plan.

Pursuant to the Plan, the Board, which has generally been assigned responsibility for administering the Plan with respect to awards made to Nonemployee Directors, has determined that it would be in the interest of the Company and its stockholders to grant the restricted stock units provided herein in order to provide Grantee with additional remuneration for services rendered, to encourage Grantee to remain in the service of the Company as a Nonemployee Director and to increase Grantee’s personal interest in the continued success and progress of the Company.

The Company and Grantee therefore agree as follows:

1. **Grant of Restricted Stock Units**. Subject to the terms and conditions herein, effective as of the Grant Date, the Company hereby awards to the Grantee, pursuant to the Plan, a right to receive \_\_\_\_\_ shares of Common Stock of the Company, par value \$.01 per share (“**Restricted Stock Units**”).
2. **Vesting Schedule and Settlement**. Subject to the provisions of Section 3 hereof, the Restricted Stock Units shall vest on the first anniversary of the Grant Date or, if earlier, the date of the Company’s \_\_\_\_\_ Annual Meeting of Shareholders (the “**Vesting Date**”); provided that the Grantee remains in continuous service as a Nonemployee Director with the Company through the Vesting Date.

Notwithstanding the foregoing, upon a Change in Control while the Grantee remains in continuous service as a Nonemployee Director with the Company, all unvested Restricted Stock Units shall immediately vest and such occurrence shall be deemed a Vesting Date for purposes of this Agreement.

As soon as practicable but in no event later than thirty (30) days following the occurrence of the Vesting Date or vesting pursuant to Section 3, the Company shall deliver to the Grantee or, as applicable, the Grantee’s legal representative, estate, beneficiary or heir, certificates representing the applicable number shares of Common Stock or cause the applicable number of shares of Common Stock to be evidenced in book entry form in the Grantee’s name in the stock register of the Company maintained by the Company’s transfer agent.

3. **Termination of Service; Forfeiture.**

(a) *Death and Disability*. Upon termination of the Grantee’s service as a Nonemployee Director with the Company as a result of the death or Disability of the Grantee, the Restricted Stock Units shall

immediately vest. For purposes hereof, “**Disability**” shall mean the physical or mental inability of Grantee to carry out the normal and usual duties of his or her position on a full-time basis for an entire period of six (6) continuous months together with the reasonable likelihood, as determined by the Board (excluding Grantee), that Grantee, upon the advice of a qualified physician, will be unable to carry out the normal and usual duties of his or her position.

(b) *Retirement.* If the Grantee’s service as a Nonemployee Director with the Company is terminated as a result of the Grantee’s retirement, the Board (excluding Grantee) may determine, in its sole discretion that the Restricted Stock Units shall immediately vest.

(c) *Forfeiture.* Upon termination of the Grantee’s service as a Nonemployee Director of the Company for any reason other than due to death or Disability, all Restricted Stock Units that have not previously vested shall be immediately forfeited to the Company.

4. **No Ownership Rights Prior to Issuance of Shares of Common Stock; Dividend Equivalents .** Neither the Grantee nor any other person shall become the beneficial owner of the shares of Common Stock underlying the Restricted Stock Units, nor have any rights of a shareholder (including, without limitation, dividend and voting rights) with respect to any such shares of Common Stock, unless and until and after such shares of Common Stock have been delivered to the Grantee as described in Section 2. Notwithstanding the foregoing, prior to the vesting of the underlying Restricted Stock Units, Dividend Equivalents shall be accrued, without interest, for the benefit of the Grantee. Dividend Equivalents shall be subject to the same vesting schedule as the underlying Restricted Stock Units and shall be payable in cash at the same time as the Restricted Stock Units are settled pursuant to Section 2.

5. **Restrictions Imposed by Law.** Without limiting the generality of Section 16 of the Plan, the Grantee agrees that the Company will not be obligated to deliver any shares of Common Stock if counsel to the Company determines that such delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance or delivery of shares of Common Stock to comply with any such law, rule, regulation or agreement.

6. **Notice.** Unless the Company notifies the Grantee in writing of a different procedure, any notice or other communication to the Company with respect to this Agreement shall be in writing and shall be delivered personally or sent by first class mail, postage prepaid to the following address:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Law Department

Any notice or other communication to the Grantee with respect to this Agreement shall be in writing and shall be delivered personally, and (i) shall be sent by first class mail, postage prepaid, to Grantee’s address as listed in the records of the Company on the Grant Date, unless the Company has received written notification from the Grantee of a change of address, or (ii) shall be sent to the Grantee’s e mail address specified in the Company’s records or e-mail address provided by Grantee to the Company’s Stock Plan Administrator, currently Fidelity.

7. **Grantee Service.** Nothing contained in this Agreement, and no action of the Company or the Board with respect hereto, shall confer or be construed to confer on the Grantee any right to continue in the service of the Company as a Nonemployee Director.

8. **Governing Law.** This Agreement shall be governed by, and construed in accordance with, the internal laws of the State of Delaware. Any suit, action or other legal proceeding arising out of this Agreement shall be brought in the United States District Court for the Southern District of Texas, Houston Division, or, if such court does not have jurisdiction or will not accept jurisdiction, in any court of general jurisdiction in Harris County, Texas. Each of the Grantee and the Company consents to the jurisdiction of any such court in any such suit, action, or proceeding and waives any objection that it may have to the laying of venue of any such suit, action, or proceeding in any such court.

9. **Construction.** References in this Agreement to “this Agreement” and the words “herein,” “hereof,” “hereunder” and similar terms include all exhibits and schedules appended hereto, including the Plan. This Agreement is entered into, and the Award evidenced hereby is granted, pursuant to the Plan and shall be governed by and construed in accordance with the Plan and the administrative interpretations adopted by the Board thereunder. All decisions of the Board upon questions regarding the Plan or this Agreement shall be conclusive. Unless otherwise expressly stated herein, in the event of any inconsistency between the terms of the Plan and this Agreement, the terms of the Plan shall control. The headings of the sections of this Agreement have been included for convenience of reference only, are not to be considered a part hereof and shall in no way modify or restrict any of the terms or provisions hereof.

10. **Code Section 409A.** Restricted Stock Units under this Agreement are designed to be exempt from or comply with Section 409A of the Code and the related Treasury Regulations thereunder and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed).

11. **Grantee Acceptance.** The Grantee shall accept the terms and conditions of this Agreement through the online acceptance procedures set forth by the Company’s Stock Plan Administrator. By electronically accepting this Agreement the Grantee acknowledges receipt of a copy of the Plan and hereby accepts this Award subject to all the terms and provisions hereof and thereof.

**EMPLOYEE RESTRICTED STOCK UNIT AWARD AGREEMENT (OFFICER)  
CALLON PETROLEUM COMPANY  
2018 OMNIBUS INCENTIVE PLAN**

THIS AGREEMENT (“**Agreement**”) is effective as of \_\_\_\_\_, \_\_\_\_\_ (the “**Grant Date**”), by and between Callon Petroleum Company, a Delaware corporation (the “**Company**”), and \_\_\_\_\_ (the “**Grantee**”).

The Company has adopted the Callon Petroleum Company 2018 Omnibus Incentive Plan, as effective May 10, 2018 (as may be amended from time to time, the “**Plan**”), which by this reference is made a part hereof, for the benefit of eligible employees, directors and independent contractors of the Company and its Subsidiaries. Capitalized terms used and not otherwise defined herein shall have the meaning ascribed thereto in the Plan.

Pursuant to the Plan, the Committee, which has generally been assigned responsibility for administering the Plan, has determined that it would be in the interest of the Company and its stockholders to grant the restricted stock units provided herein in order to provide Grantee with additional remuneration for services rendered, to encourage Grantee to remain in the employ of the Company or its Subsidiaries and to increase Grantee’s personal interest in the continued success and progress of the Company.

The Company and Grantee therefore agree as follows:

1. **Grant of Restricted Stock Units**. Subject to the terms and conditions herein, effective as of the Grant Date, the Company hereby awards to the Grantee, pursuant to the Plan, a right to receive \_\_\_\_\_ shares of Common Stock of the Company, par value \$.01 per share (“**Restricted Stock Units**”).

2. **Vesting Schedule and Settlement**.

Subject to the provisions of Section 3 hereof, the Restricted Stock Units shall vest in one-third increments (rounded up to the nearest whole number) on each of \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_ and \_\_\_\_\_, \_\_\_\_\_ (each, a “**Vesting Date**”); provided that the Grantee remains in continuous employment with the Company through the applicable Vesting Date. For purposes of this Agreement, references to employment with the Company include employment with any successor to the Company as well as employment with any Subsidiary.

As soon as practicable (but in no event later than thirty (30) days) following the occurrence of the Vesting Date or vesting pursuant to Section 3, the Company shall deliver to the Grantee or, as applicable, the Grantee’s legal representative, estate, beneficiary or heir certificates representing the applicable number shares of Common Stock or cause the applicable number of shares of Common Stock to be evidenced in book entry form in the Grantee’s name in the stock register of the Company maintained by the Company’s transfer agent.

3. **Termination of Employment; Forfeiture**.

(a) *Death and Disability*. Upon termination of the Grantee’s employment with the Company as a result of the death or Disability of the Grantee, the Restricted Stock Units shall immediately vest. For purposes hereof, “**Disability**” shall mean the physical or mental inability of Grantee to carry out the normal

and usual duties of his position on a full-time basis for an entire period of six (6) continuous months together with the reasonable likelihood, as determined by the Committee, that Grantee, upon the advice of a qualified physician, will be unable to carry out the normal and usual duties of his position.

(b) *Qualified Separation from Service*. If the Grantee's employment is terminated due to a Qualified Separation from Service, the Committee may determine, in its sole discretion, that all remaining unvested Restricted Stock Units shall be 100% vested as of such termination date. For purposes hereof, a "**Qualified Separation from Service**" is defined as a termination of Grantee's employment with the Company, other than for Cause, provided that, as of the date of such termination (i) Grantee has attained a minimum of ten (10) years of employment with the Company, (ii) Grantee has attained the age of fifty-five (55), (iii) in the event such termination of employment is a voluntary termination by the Grantee, the Grantee has provided the Company with a notice of such intent to terminate at least six months prior to the termination date and (iv) Grantee enters into an agreement not to compete with the Company and its Affiliates for a period of at least one year, which agreement, both in form and substance, is provided by the Committee or is otherwise satisfactory to the Committee.

For purposes hereof, "**Cause**" is defined as: (i) the conviction of the Grantee by a court of competent jurisdiction as to which no further appeal can be taken of a crime involving moral turpitude or a felony or entering the plea of nolo contendere to such crime by the Grantee; (ii) the commission by the Grantee of a material act of fraud upon the Company, any Subsidiary or Affiliate; (iii) the material misappropriation by the Grantee of any funds or other property of the Company, any Subsidiary or Affiliate; (iv) the knowing engagement by the Grantee without the written approval of the Board, in any material activity which directly competes with the business of the Company, any Subsidiary or Affiliate, or which would directly result in material injury to the business or reputation of the Company or any Subsidiary or Affiliate; (v)(1) a material breach by the Grantee during the Grantee's employment with the Company of any of the restrictive covenants set out in the Grantee's employment agreement with the Company, if applicable, or (2) the willful and material nonperformance of the Grantee's duties to the Company or any Subsidiary or Affiliate (other than by reason of the Grantee's illness or incapacity), and, for purposes of this clause (v), no act or failure to act on Grantee's part shall be deemed "willful" unless it is done or omitted by the Grantee not in good faith and without his reasonable belief that such action or omission was in the best interest of the Company, (vi) any breach of the Grantee's fiduciary duties to the Company, including, without limitation, the duties of care, loyalty and obedience to the law; and (vii) the intentional failure of the Grantee to comply with the Company's Code of Business Conduct and Ethics, or to otherwise discharge his duties in good faith and in a manner that the Grantee reasonably believes to be in the best interests of the Company, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

(c) *Termination following a Change in Control*. In the event of the Grantee's termination of employment by the Company for any reason other than Cause within the two-year period immediately following the effective date of a Change in Control, all remaining unvested Restricted Stock Units shall be 100% vested as of such termination date.

(d) *Forfeiture*. Upon termination of the Grantee's employment with the Company for any reason other than death, Disability, Qualified Separation from Service with accelerated vesting by the Committee, or a termination without Cause following a Change in Control, all unvested Restricted Stock Units shall be immediately forfeited to the Company.

4. **No Ownership Rights Prior to Issuance of Shares of Common Stock; Dividend Equivalents**. Neither the Grantee nor any other person shall become the beneficial owner of the shares of Common Stock underlying the Restricted Stock Units, nor have any rights of a shareholder (including, without

limitation, dividend and voting rights) with respect to any such shares of Common Stock, unless and until and after such shares of Common Stock have been delivered to the Grantee as described in Section 2. Notwithstanding the foregoing, prior to the vesting of the underlying Restricted Stock Units, Dividend Equivalents shall be accrued, without interest, for the benefit of the Grantee. Dividend Equivalents shall be subject to the same vesting schedule as the underlying Restricted Stock Units and shall be payable in cash at the same time as the Restricted Stock Units are settled pursuant to Section 2.

5. **Mandatory Withholding of Taxes.** Grantee acknowledges and agrees that the Company shall deduct from the shares of Common Stock otherwise deliverable a number of shares of Common Stock (valued at their Fair Market Value) on the applicable date that is equal to the amount of all federal, state and local taxes required to be withheld by the Company. In the event the Company, in its sole discretion, determines that the Grantee's tax obligations will not be satisfied under the method otherwise expressly described above and the Grantee does not provide payment to the Company in the form of shares of Common Stock (valued at their Fair Market Value) sufficient to satisfy any withholding obligations, then the Grantee, subject to compliance with the Company's insider trading policies, authorizes the Company or the Company's Stock Plan Administrator, currently Fidelity, to (i) sell a number of shares of Common Stock issued or outstanding pursuant to the Award, which number of shares of Common Stock the Company determines has at least the market value sufficient to meet the tax withholding obligations, plus additional shares of Common Stock to account for rounding and market fluctuations and (ii) pay such tax withholding to the Company. The Grantee may elect to have the Company withhold or purchase, as applicable, from shares of Common Stock or cash that would otherwise payable or deliverable an amount of cash and/or number of shares of Common Stock (valued at their Fair Market Value) equal to the product of the maximum federal marginal rate that could be applicable to the Grantee and the Fair Market Value of the shares of Common Stock or cash otherwise payable or deliverable, as applicable.

6. **Restrictions Imposed by Law.** Without limiting the generality of Section 16 of the Plan, the Grantee agrees that the Company will not be obligated to deliver any shares of Common Stock if counsel to the Company determines that such delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance or delivery of shares of Common Stock to comply with any such law, rule, regulation or agreement.

7. **Notice.** Unless the Company notifies the Grantee in writing of a different procedure, any notice or other communication to the Company with respect to this Agreement shall be in writing and shall be delivered personally or sent by first class mail, postage prepaid to the following address:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Human Resources

with a copy to:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Law Department

Any notice or other communication to the Grantee with respect to this Agreement shall be in writing and shall be delivered personally, and (i) shall be sent by first class mail, postage prepaid, to Grantee's address as listed in the records of the Company on the Grant Date, unless the Company has received written notification from the Grantee of a change of address, or (ii) shall be sent to the Grantee's e-mail address specified in the Company's records or e-mail address provided by the Grantee to the Company's Stock Plan Administrator.

8. **Grantee Employment.** Nothing contained in this Agreement, and no action of the Company or the Committee with respect hereto, shall confer or be construed to confer on the Grantee any right to continue in the employ of the Company or interfere in any way with the right of the Company to terminate the Grantee's employment at any time, with or without cause; subject, however, to the provisions of the Grantee's employment agreement, if applicable.

9. **Governing Law.** This Agreement shall be governed by, and construed in accordance with, the internal laws of the State of Delaware. Any suit, action or other legal proceeding arising out of this Agreement shall be brought in the United States District Court for the Southern District of Texas, Houston Division, or, if such court does not have jurisdiction or will not accept jurisdiction, in any court of general jurisdiction in Harris County, Texas. Each of the Grantee and the Company consents to the jurisdiction of any such court in any such suit, action, or proceeding and waives any objection that it may have to the laying of venue of any such suit, action, or proceeding in any such court.

10. **Construction.** References in this Agreement to "this Agreement" and the words "herein," "hereof," "hereunder" and similar terms include all exhibits and schedules appended hereto, including the Plan. This Agreement is entered into, and the Award evidenced hereby is granted, pursuant to the Plan and shall be governed by and construed in accordance with the Plan and the administrative interpretations adopted by the Committee thereunder. All decisions of the Committee upon questions regarding the Plan or this Agreement shall be conclusive. Unless otherwise expressly stated herein, in the event of any inconsistency between the terms of the Plan and this Agreement, the terms of the Plan shall control. The headings of the sections of this Agreement have been included for convenience of reference only, are not to be considered a part hereof and shall in no way modify or restrict any of the terms or provisions hereof.

11. **Code Section 409A.** Restricted Stock Units under this Agreement are designed to be exempt from or comply with Section 409A of the Code and the related Treasury Regulations thereunder and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed). If the Grantee is identified by the Company as a "specified employee" within the meaning of Code Section 409A(a)(2)(B)(i) on the date on which the Grantee has a "separation from service" (other than due to death) within the meaning of Treasury Regulation § 1.409A-1(h), any amount payable or settled under this Agreement on account of a separation from service that is deferred compensation subject to Section 409A of the Code shall be paid or settled on the earliest of (1) the first business day following the expiration of six months from the Grantee's separation from service, (2) the date of the Grantee's death, or (3) such earlier date as complies with the requirements of Section 409A of the Code.

12. **Excise Taxes.** Notwithstanding anything to the contrary in this Agreement, if the Grantee is a "disqualified individual" (as defined in Code Section 280G(c)), and the payments and benefits provided for under this Agreement, together with any other payments and benefits which the Grantee has the right to receive from the Company or any of its affiliates or any party to a transaction with the Company or any of its affiliates, would constitute a "parachute payment" (as defined in Code Section 280G(b)(2)), then the payments and benefits provided for under this Agreement shall be either (a) reduced (but not below zero) so that the present value of such total amounts and benefits received by the Grantee from the Company and its

affiliates will be one dollar (\$1.00) less than three times the Grantee's "base amount" (as defined in Code Section 280G(b)(3)) and so that no portion of such amounts and benefits received by the Grantee shall be subject to the excise tax imposed by Code Section 4999 or (b) paid in full, whichever produces the better net after-tax position to the Grantee (taking into account any applicable excise tax under Code Section 4999 and any other applicable taxes). The reduction of payments and benefits hereunder, if applicable, shall be made by reducing payments or benefits to be paid hereunder in the order in which such payment or benefit would be paid or provided (beginning with such payment or benefit that would be made last in time and continuing, to the extent necessary, through to such payment or benefit that would be made first in time). The determination as to whether any such reduction in the amount of the payments and benefits provided hereunder is necessary shall be made by a nationally recognized accounting firm selected by the Company. If a reduced payment or benefit is made or provided and through error or otherwise that payment or benefit, when aggregated with other payments and benefits from the Company (or its affiliates) used in determining if a parachute payment exists, exceeds one dollar (\$1.00) less than three times the Grantee's base amount, then the Grantee shall immediately repay such excess to the Company upon notification that an overpayment has been made.

13. **Grantee Acceptance.** The Grantee shall accept the terms and conditions of this Agreement through the online acceptance procedures set forth by the Company's Stock Plan Administrator. By electronically accepting this Agreement the Grantee acknowledges receipt of a copy of the Plan and hereby accepts this Award subject to all the terms and provisions hereof and thereof.

**EMPLOYEE PERFORMANCE SHARE AWARD AGREEMENT  
(OFFICER - CASH DISTRIBUTION)  
CALLON PETROLEUM COMPANY  
2018 OMNIBUS INCENTIVE PLAN**

THIS AGREEMENT (“**Agreement**”) is effective as of \_\_\_\_\_, \_\_\_\_\_ (the “**Grant Date**”), by and between Callon Petroleum Company, a Delaware corporation (the “**Company**”), and \_\_\_\_\_ (the “**Grantee**”).

The Company has adopted the Callon Petroleum Company 2018 Omnibus Incentive Plan, as effective May 10, 2018 (as may be amended from time to time, the “**Plan**”), which by this reference is made a part hereof, for the benefit of eligible employees, directors and independent contractors of the Company and its Subsidiaries. Capitalized terms used and not otherwise defined herein shall have the meaning ascribed thereto in the Plan.

Pursuant to the Plan, the Committee, which has generally been assigned responsibility for administering the Plan, has determined that it would be in the interest of the Company and its stockholders to grant the performance shares provided herein in order to provide Grantee with additional remuneration for services rendered, to encourage Grantee to remain in the employ of the Company or its Subsidiaries and to increase Grantee’s personal interest in the continued success and progress of the Company.

The Company and Grantee therefore agree as follows:

1. **Grant of Performance Shares**. Pursuant to the Plan and subject further to the terms and conditions herein, the Company and Grantee enter into this Agreement pursuant to which the Grantee has a target of \_\_\_\_\_ performance shares (the “**Target Award**”) where each performance share represents the right to receive the cash equivalent of the Fair Market Value of one share of Common Stock (“**Performance Shares**”). The range of Performance Shares which may be earned by the Grantee is 0 to 200% of the Target Award. The Performance Shares that will vest, if at all, are the Adjusted Performance Shares determined based on the performance metrics set forth in Exhibit A to this Agreement; provided that, subject to the provisions of Section 4, the Grantee remains in continuous employment with the Company through the last day of the Performance Period (as defined below). For purposes of this Agreement, references to employment with the Company include employment with any successor to the Company as well as employment with any Subsidiary.

2. **Performance Period**. Subject to the provisions of Section 4, Performance Shares will be paid to the Grantee, if at all, following the close of the performance period beginning on the Grant Date and ending on \_\_\_\_\_, \_\_\_\_\_ (the “**Performance Period**”) based upon the Company’s achievement of the performance metrics set forth in Exhibit A.

3. **Payment of Performance Shares**. Upon vesting of the Adjusted Performance Shares in accordance with Exhibit A or Section 4, the Adjusted Performance Shares shall be settled in cash, in each case subject to Section 6. For those Adjusted Performance Shares settleable in cash, the Grantee shall be entitled to receive a cash lump sum payment in an amount that is equal to (i) the Fair Market Value of the Common Stock on the Vesting Date multiplied by (ii) the Adjusted Performance Shares. The payment shall be made or shares of Common Stock delivered within forty-five (45) calendar days from the Vesting Date.

#### 4. Termination of Employment; Forfeiture.

(a) *Death and Disability.* Upon termination of the Grantee's employment with the Company as a result of the death or Disability of the Grantee, the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if the date of such termination of employment was the last day of the Performance Period. For purposes hereof, "**Disability**" shall mean the physical or mental inability of Grantee to carry out the normal and usual duties of his position on a full-time basis for an entire period of six (6) continuous months together with the reasonable likelihood, as determined by the Committee, that Grantee, upon the advice of a qualified physician, will be unable to carry out the normal and usual duties of his position.

(b) *Qualified Separation from Service.* If the Grantee's employment is terminated due to a Qualified Separation from Service, the Committee may determine, in its sole discretion, that the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if \_\_\_\_\_ of the year of such termination of employment was the last day of the Performance Period. For purposes hereof, a "**Qualified Separation from Service**" is defined as a termination of Grantee's employment with the Company, other than for Cause, provided that, as of the date of such termination (i) Grantee has attained a minimum of ten (10) years of employment with the Company, (ii) Grantee has attained the age of fifty-five (55), (iii) in the event such termination of employment is a voluntary termination by the Grantee, the Grantee has provided the Company with a notice of such intent to terminate at least six months prior to the termination date and (iv) Grantee enters into an agreement not to compete with the Company and its Affiliates for a period of at least one year, which agreement, both in form and substance, is provided by the Committee or is otherwise satisfactory to the Committee.

For purposes hereof, "**Cause**" is defined as: (i) the conviction of the Grantee by a court of competent jurisdiction as to which no further appeal can be taken of a crime involving moral turpitude or a felony or entering the plea of nolo contendere to such crime by the Grantee; (ii) the commission by the Grantee of a material act of fraud upon the Company, any Subsidiary or Affiliate; (iii) the material misappropriation by the Grantee of any funds or other property of the Company, any Subsidiary or Affiliate; (iv) the knowing engagement by the Grantee without the written approval of the Board, in any material activity which directly competes with the business of the Company, any Subsidiary or Affiliate, or which would directly result in material injury to the business or reputation of the Company or any Subsidiary or Affiliate; (v)(1) a material breach by the Grantee during the Grantee's employment with the Company of any of the restrictive covenants set out in the Grantee's employment agreement with the Company, if applicable, or (2) the willful and material nonperformance of the Grantee's duties to the Company or any Subsidiary or Affiliate (other than by reason of the Grantee's illness or incapacity), and, for purposes of this clause (v), no act or failure to act on Grantee's part shall be deemed "willful" unless it is done or omitted by the Grantee not in good faith and without his reasonable belief that such action or omission was in the best interest of the Company, (vi) any breach of the Grantee's fiduciary duties to the Company, including, without limitation, the duties of care, loyalty and obedience to the law; and (vii) the intentional failure of the Grantee to comply with the Company's Code of Business Conduct and Ethics, or to otherwise discharge his duties in good faith and in a manner that the Grantee reasonably believes to be in the best interests of the Company, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

(c) *Termination following a Change in Control.* In the event of the Grantee's termination of employment by the Company for any reason other than Cause within the two-year period immediately following the effective date of a Change in Control, the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if the date of the Change in Control was the last day of the Performance Period.

(d) *Forfeiture.* Upon termination of the Grantee's employment with the Company for any reason other than death, Disability, Qualified Separation from Service with accelerated vesting by the Committee, or a termination without Cause following a Change in Control, all unvested Performance Shares shall be immediately forfeited to the Company.

5. **No Ownership Rights Prior to Issuance of Shares of Common Stock; Dividend Equivalents .** Neither the Grantee nor any other person shall become the beneficial owner of the shares of Common Stock underlying the Performance Shares, nor have any rights of a shareholder (including, without limitation, dividend and voting rights) with respect to any such shares of Common Stock. Notwithstanding the foregoing, prior to the vesting of the underlying Performance Shares, Dividend Equivalents shall be accrued on the Target Award, without interest, for the benefit of the Grantee. Dividend Equivalents shall be subject to the same vesting conditions as the underlying Performance Shares and shall be payable in cash at the same time as the Adjusted Performance Shares are settled pursuant to Section 3.

6. **Mandatory Withholding of Taxes .** Grantee acknowledges and agrees that the Company shall deduct from the cash otherwise payable or deliverable an amount of cash that is equal to the amount of all federal, state and local taxes required to be withheld by the Company. The Grantee may elect to have the Company withhold from cash that would otherwise payable an amount of cash equal to the product of the maximum federal marginal rate that could be applicable to the Grantee and the cash otherwise payable.

7. **Notice.** Unless the Company notifies the Grantee in writing of a different procedure, any notice or other communication to the Company with respect to this Agreement shall be in writing and shall be delivered personally or sent by first class mail, postage prepaid to the following address:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Human Resources

with a copy to:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Law Department

Any notice or other communication to the Grantee with respect to this Agreement shall be in writing and shall be delivered personally, and (i) shall be sent by first class mail, postage prepaid, to Grantee's address as listed in the records of the Company on the Grant Date, unless the Company has received written notification from the Grantee of a change of address, or (ii) shall be sent to the Grantee's e-mail address specified in the Company's records or e-mail address provided by the Grantee to the Company's Stock Plan Administrator.

8. **Grantee Employment.** Nothing contained in this Agreement, and no action of the Company or the Committee with respect hereto, shall confer or be construed to confer on the Grantee any right to continue in the employ of the Company or interfere in any way with the right of the Company to terminate the Grantee's employment at any time, with or without cause; subject, however, to the provisions of the Grantee's employment agreement, if applicable.

9. **Governing Law.** This Agreement shall be governed by, and construed in accordance with, the internal laws of the State of Delaware. Any suit, action or other legal proceeding arising out of this Agreement shall be brought in the United States District Court for the Southern District of Texas, Houston Division, or, if such court does not have jurisdiction or will not accept jurisdiction, in any court of general jurisdiction in Harris County, Texas. Each of the Grantee and the Company consents to the jurisdiction of any such court in any such suit, action, or proceeding and waives any objection that it may have to the laying of venue of any such suit, action, or proceeding in any such court.

10. **Construction.** References in this Agreement to “this Agreement” and the words “herein,” “hereof,” “hereunder” and similar terms include all exhibits and schedules appended hereto, including the Plan. This Agreement is entered into, and the Award evidenced hereby is granted, pursuant to the Plan and shall be governed by and construed in accordance with the Plan and the administrative interpretations adopted by the Committee thereunder. All decisions of the Committee upon questions regarding the Plan or this Agreement shall be conclusive. Unless otherwise expressly stated herein, in the event of any inconsistency between the terms of the Plan and this Agreement, the terms of the Plan shall control. The headings of the sections of this Agreement have been included for convenience of reference only, are not to be considered a part hereof and shall in no way modify or restrict any of the terms or provisions hereof.

11. **Code Section 409A.** Performance Shares under this Agreement are designed to be exempt from or comply with Section 409A of the Code and the related Treasury Regulations thereunder and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed). If the Grantee is identified by the Company as a “specified employee” within the meaning of Code Section 409A(a)(2)(B)(i) on the date on which the Grantee has a “separation from service” (other than due to death) within the meaning of Treasury Regulation § 1.409A-1(h), any amount payable or settled under this Agreement on account of a separation from service that is deferred compensation subject to Section 409A of the Code shall be paid or settled on the earliest of (1) the first business day following the expiration of six months from the Grantee’s separation from service, (2) the date of the Grantee’s death, or (3) such earlier date as complies with the requirements of Section 409A of the Code.

12. **Excise Taxes.** Notwithstanding anything to the contrary in this Agreement, if the Grantee is a “disqualified individual” (as defined in Code Section 280G(c)), and the payments and benefits provided for under this Agreement, together with any other payments and benefits which the Grantee has the right to receive from the Company or any of its affiliates or any party to a transaction with the Company or any of its affiliates, would constitute a “parachute payment” (as defined in Code Section 280G(b)(2)), then the payments and benefits provided for under this Agreement shall be either (a) reduced (but not below zero) so that the present value of such total amounts and benefits received by the Grantee from the Company and its affiliates will be one dollar (\$1.00) less than three times the Grantee’s “base amount” (as defined in Code Section 280G(b)(3)) and so that no portion of such amounts and benefits received by the Grantee shall be subject to the excise tax imposed by Code Section 4999 or (b) paid in full, whichever produces the better net after-tax position to the Grantee (taking into account any applicable excise tax under Code Section 4999 and any other applicable taxes). The reduction of payments and benefits hereunder, if applicable, shall be made by reducing payments or benefits to be paid hereunder in the order in which such payment or benefit would be paid or provided (beginning with such payment or benefit that would be made last in time and continuing, to the extent necessary, through to such payment or benefit that would be made first in time). The determination as to whether any such reduction in the amount of the payments and benefits provided hereunder is necessary shall be made by a nationally recognized accounting firm selected by the Company. If a reduced payment or benefit is made or provided and through error or otherwise that payment or benefit, when aggregated with other payments and benefits from the Company (or its affiliates) used in determining

if a parachute payment exists, exceeds one dollar (\$1.00) less than three times the Grantee's base amount, then the Grantee shall immediately repay such excess to the Company upon notification that an overpayment has been made.

13. **Grantee Acceptance.** The Grantee shall accept the terms and conditions of this Agreement through the online acceptance procedures set forth by the Company's Stock Plan Administrator. By electronically accepting this Agreement the Grantee acknowledges receipt of a copy of the Plan and hereby accepts this Award subject to all the terms and provisions hereof and thereof.

**Exhibit A**  
**Calculation of the**  
**Adjusted Performance Shares**

Subject to the provisions in the Agreement, effective as of the last day of the Performance Period (the “ **Vesting Date**”), the Company’s “Total Shareholder Return” will be calculated and compared to the same calculated total shareholder return of the selected group of peer companies that are listed below. As soon as administratively practicable following the Vesting Date, the number of Performance Shares that vest under the Agreement will be determined in accordance with the payout percentage that is based on the Company’s relative ranking with the peer companies as shown in the table below (such number, the “**Adjusted Performance Shares**”).

For purposes of this calculation, the Company’s total shareholder return and that of the peer companies will be adjusted if necessary for stock splits, and the percentage increase or decrease will be calculated as follows:

$$\frac{(EP + CD) - BP}{BP} = \% \text{ increase or decrease}$$

Ending price (EP) - equals the average closing price of a share of Common Stock during the twenty (20) day trading period ending \_\_\_\_\_, \_\_\_\_\_.

Beginning price (BP) - equals the average closing price of a share of Common Stock during the twenty (20) day trading period ending immediately prior to the Grant Date.

Cash Dividends (CD) - equals the cash dividends paid on a share of Common Stock during the Performance Period.

A similar calculation will also be performed for each peer company. The resulting percentage for the Company and the peer companies will then be ranked. Based on the relative ranking, the number of Performance Shares that vest under the Agreement will be determined in accordance with the following table:

Percentile Ranking	Payout as a % of Award
>90th Percentile	200%
50th Percentile	100%
25th Percentile	25%
<25th Percentile	0%



**EMPLOYEE PERFORMANCE SHARE AWARD AGREEMENT  
(OFFICER PAID IN SHARES)  
CALLON PETROLEUM COMPANY  
2018 OMNIBUS INCENTIVE PLAN**

THIS AGREEMENT (“**Agreement**”) is effective as of \_\_\_\_\_, \_\_\_\_\_ (the “**Grant Date**”), by and between Callon Petroleum Company, a Delaware corporation (the “**Company**”), and \_\_\_\_\_ (the “**Grantee**”).

The Company has adopted the Callon Petroleum Company 2018 Omnibus Incentive Plan, as effective May 10, 2018 (as may be amended from time to time, the “**Plan**”), which by this reference is made a part hereof, for the benefit of eligible employees, directors and independent contractors of the Company and its Subsidiaries. Capitalized terms used and not otherwise defined herein shall have the meaning ascribed thereto in the Plan.

Pursuant to the Plan, the Committee, which has generally been assigned responsibility for administering the Plan, has determined that it would be in the interest of the Company and its stockholders to grant the performance shares provided herein in order to provide Grantee with additional remuneration for services rendered, to encourage Grantee to remain in the employ of the Company or its Subsidiaries and to increase Grantee’s personal interest in the continued success and progress of the Company.

The Company and Grantee therefore agree as follows:

1. **Grant of Performance Shares.** Pursuant to the Plan and subject further to the terms and conditions herein, the Company and Grantee enter into this Agreement pursuant to which the Grantee has a target of \_\_\_\_\_ performance shares (the “**Target Award**”) where each performance share represents the right to receive one share of Common Stock (“**Performance Shares**”). The range of Performance Shares which may be earned by the Grantee is 0 to 200% of the Target Award. The Performance Shares that will vest, if at all, are the Adjusted Performance Shares determined based on the performance metrics set forth in Exhibit A to this Agreement; provided that, subject to the provisions of Section 4, the Grantee remains in continuous employment with the Company through the last day of the Performance Period (as defined below). For purposes of this Agreement, references to employment with the Company include employment with any successor to the Company as well as employment with any Subsidiary.

2. **Performance Period.** Subject to the provisions of Section 4, Performance Shares will be paid to the Grantee, if at all, following the close of the performance period beginning on the Grant Date and ending on \_\_\_\_\_, \_\_\_\_\_ (the “**Performance Period**”) based upon the Company’s achievement of the performance metrics set forth in Exhibit A.

3. **Payment of Performance Shares.** Upon vesting of the Adjusted Performance Shares in accordance with Exhibit A or Section 4, the Adjusted Performance Shares shall be settled in Common Stock subject to Section 6. For each Adjusted Performance Share settleable in Common Stock, the Grantee shall be entitled to receive one share of Common Stock. The shares of Common Stock shall be delivered within forty-five (45) calendar days from the Vesting Date.

#### 4. Termination of Employment; Forfeiture.

(a) *Death and Disability.* Upon termination of the Grantee's employment with the Company as a result of the death or Disability of the Grantee, the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if the date of such termination of employment was the last day of the Performance Period. For purposes hereof, "**Disability**" shall mean the physical or mental inability of Grantee to carry out the normal and usual duties of his position on a full-time basis for an entire period of six (6) continuous months together with the reasonable likelihood, as determined by the Committee, that Grantee, upon the advice of a qualified physician, will be unable to carry out the normal and usual duties of his position.

(b) *Qualified Separation from Service.* If the Grantee's employment is terminated due to a Qualified Separation from Service, the Committee may determine, in its sole discretion, that the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if \_\_\_\_\_ of the year of such termination of employment was the last day of the Performance Period. For purposes hereof, a "**Qualified Separation from Service**" is defined as a termination of Grantee's employment with the Company, other than for Cause, provided that, as of the date of such termination (i) Grantee has attained a minimum of ten (10) years of employment with the Company, (ii) Grantee has attained the age of fifty-five (55), (iii) in the event such termination of employment is a voluntary termination by the Grantee, the Grantee has provided the Company with a notice of such intent to terminate at least six months prior to the termination date and (iv) Grantee enters into an agreement not to compete with the Company and its Affiliates for a period of at least one year, which agreement, both in form and substance, is provided by the Committee or is otherwise satisfactory to the Committee.

For purposes hereof, "**Cause**" is defined as: (i) the conviction of the Grantee by a court of competent jurisdiction as to which no further appeal can be taken of a crime involving moral turpitude or a felony or entering the plea of nolo contendere to such crime by the Grantee; (ii) the commission by the Grantee of a material act of fraud upon the Company, any Subsidiary or Affiliate; (iii) the material misappropriation by the Grantee of any funds or other property of the Company, any Subsidiary or Affiliate; (iv) the knowing engagement by the Grantee without the written approval of the Board, in any material activity which directly competes with the business of the Company, any Subsidiary or Affiliate, or which would directly result in material injury to the business or reputation of the Company or any Subsidiary or Affiliate; (v)(1) a material breach by the Grantee during the Grantee's employment with the Company of any of the restrictive covenants set out in the Grantee's employment agreement with the Company, if applicable, or (2) the willful and material nonperformance of the Grantee's duties to the Company or any Subsidiary or Affiliate (other than by reason of the Grantee's illness or incapacity), and, for purposes of this clause (v), no act or failure to act on Grantee's part shall be deemed "willful" unless it is done or omitted by the Grantee not in good faith and without his reasonable belief that such action or omission was in the best interest of the Company, (vi) any breach of the Grantee's fiduciary duties to the Company, including, without limitation, the duties of care, loyalty and obedience to the law; and (vii) the intentional failure of the Grantee to comply with the Company's Code of Business Conduct and Ethics, or to otherwise discharge his duties in good faith and in a manner that the Grantee reasonably believes to be in the best interests of the Company, and with the care an ordinarily prudent person in a like position would exercise under similar circumstances.

(c) *Termination following a Change in Control.* In the event of the Grantee's termination of employment by the Company for any reason other than Cause within the two-year period immediately following the effective date of a Change in Control, the Performance Shares shall immediately vest, with the number of Adjusted Performance Shares determined in accordance with Exhibit A, as if the date of the Change in Control was the last day of the Performance Period.

(d) *Forfeiture.* Upon termination of the Grantee's employment with the Company for any reason other than death, Disability, Qualified Separation from Service with accelerated vesting by the Committee, or a termination without Cause following a Change in Control, all unvested Performance Shares shall be immediately forfeited to the Company.

5. **No Ownership Rights Prior to Issuance of Shares of Common Stock; Dividend Equivalents .** Neither the Grantee nor any other person shall become the beneficial owner of the shares of Common Stock underlying the Performance Shares, nor have any rights of a shareholder (including, without limitation, dividend and voting rights) with respect to any such shares of Common Stock, unless and until and after such shares of Common Stock have been delivered to the Grantee as described in Section 3. Notwithstanding the foregoing, prior to the vesting of the underlying Performance Shares, Dividend Equivalents shall be accrued on the Target Award, without interest, for the benefit of the Grantee. Dividend Equivalents shall be subject to the same vesting conditions as the underlying Performance Shares and shall be payable in cash at the same time as the Adjusted Performance Shares are settled pursuant to Section 3.

6. **Mandatory Withholding of Taxes .** Grantee acknowledges and agrees that the Company shall deduct from the shares of Common Stock otherwise deliverable a number of shares of Common Stock (valued at their Fair Market Value) on the applicable date that is equal to the amount of all federal, state and local taxes required to be withheld by the Company. In the event the Company, in its sole discretion, determines that the Grantee's tax obligations will not be satisfied under the method otherwise expressly described above and the Grantee does not provide payment to the Company in the form of shares of Common Stock (valued at their Fair Market Value) sufficient to satisfy any withholding obligations, then, the Grantee, subject to compliance with the Company's insider trading policies, authorizes the Company or the Company's Stock Plan Administrator, currently Fidelity, to (i) sell a number of shares of Common Stock issued or outstanding pursuant to the Award, which number of shares of Common Stock the Company determines has at least the market value sufficient to meet the tax withholding obligations, plus additional shares of Common Stock to account for rounding and market fluctuations and (ii) pay such tax withholding to the Company. The Grantee may elect to have the Company withhold or purchase, as applicable, from shares of Common Stock that would otherwise be deliverable a number of shares of Common Stock (valued at their Fair Market Value) equal to the product of the maximum federal marginal rate that could be applicable to the Grantee and the Fair Market Value of the shares of Common Stock otherwise deliverable.

7. **Restrictions Imposed by Law.** Without limiting the generality of Section 16 of the Plan, the Grantee agrees that the Company will not be obligated to deliver any shares of Common Stock if counsel to the Company determines that such delivery would violate any applicable law or any rule or regulation of any governmental authority or any rule or regulation of, or agreement of the Company with, any securities exchange or association upon which the Common Stock is listed or quoted. The Company shall in no event be obligated to take any affirmative action in order to cause the issuance or delivery of shares of Common Stock to comply with any such law, rule, regulation or agreement.

8. **Notice.** Unless the Company notifies the Grantee in writing of a different procedure, any notice or other communication to the Company with respect to this Agreement shall be in writing and shall be delivered personally or sent by first class mail, postage prepaid to the following address:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Human Resources

with a copy to:

Callon Petroleum Company  
1401 Enclave Parkway, Suite 600  
Houston, Texas 77077  
Attention: Law Department

Any notice or other communication to the Grantee with respect to this Agreement shall be in writing and shall be delivered personally, and (i) shall be sent by first class mail, postage prepaid, to Grantee's address as listed in the records of the Company on the Grant Date, unless the Company has received written notification from the Grantee of a change of address, or (ii) shall be sent to the Grantee's e-mail address specified in the Company's records or e-mail address provided by the Grantee to the Company's Stock Plan Administrator.

9. **Grantee Employment.** Nothing contained in this Agreement, and no action of the Company or the Committee with respect hereto, shall confer or be construed to confer on the Grantee any right to continue in the employ of the Company or interfere in any way with the right of the Company to terminate the Grantee's employment at any time, with or without cause; subject, however, to the provisions of the Grantee's employment agreement, if applicable.

10. **Governing Law.** This Agreement shall be governed by, and construed in accordance with, the internal laws of the State of Delaware. Any suit, action or other legal proceeding arising out of this Agreement shall be brought in the United States District Court for the Southern District of Texas, Houston Division, or, if such court does not have jurisdiction or will not accept jurisdiction, in any court of general jurisdiction in Harris County, Texas. Each of the Grantee and the Company consents to the jurisdiction of any such court in any such suit, action, or proceeding and waives any objection that it may have to the laying of venue of any such suit, action, or proceeding in any such court.

11. **Construction.** References in this Agreement to "this Agreement" and the words "herein," "hereof," "hereunder" and similar terms include all exhibits and schedules appended hereto, including the Plan. This Agreement is entered into, and the Award evidenced hereby is granted, pursuant to the Plan and shall be governed by and construed in accordance with the Plan and the administrative interpretations adopted by the Committee thereunder. All decisions of the Committee upon questions regarding the Plan or this Agreement shall be conclusive. Unless otherwise expressly stated herein, in the event of any inconsistency between the terms of the Plan and this Agreement, the terms of the Plan shall control. The headings of the sections of this Agreement have been included for convenience of reference only, are not to be considered a part hereof and shall in no way modify or restrict any of the terms or provisions hereof.

12. **Code Section 409A.** Performance Shares under this Agreement are designed to be exempt from or comply with Section 409A of the Code and the related Treasury Regulations thereunder and the provisions of this Agreement will be administered, interpreted and construed accordingly (or disregarded to the extent such provision cannot be so administered, interpreted, or construed). If the Grantee is identified by the Company as a "specified employee" within the meaning of Code Section 409A(a)(2)(B)(i) on the date on which the Grantee has a "separation from service" (other than due to death) within the meaning of Treasury Regulation § 1.409A-1(h), any amount payable or settled under this Agreement on account of a separation from service that is deferred compensation subject to Section 409A of the Code shall be paid or settled on the earliest of (1) the first business day following the expiration of six months from the Grantee's separation from service, (2) the date of the Grantee's death, or (3) such earlier date as complies with the requirements of Section 409A of the Code.

13. **Excise Taxes.** Notwithstanding anything to the contrary in this Agreement, if the Grantee is a “disqualified individual” (as defined in Code Section 280G(c)), and the payments and benefits provided for under this Agreement, together with any other payments and benefits which the Grantee has the right to receive from the Company or any of its affiliates or any party to a transaction with the Company or any of its affiliates, would constitute a “parachute payment” (as defined in Code Section 280G(b)(2)), then the payments and benefits provided for under this Agreement shall be either (a) reduced (but not below zero) so that the present value of such total amounts and benefits received by the Grantee from the Company and its affiliates will be one dollar (\$1.00) less than three times the Grantee’s “base amount” (as defined in Code Section 280G(b)(3)) and so that no portion of such amounts and benefits received by the Grantee shall be subject to the excise tax imposed by Code Section 4999 or (b) paid in full, whichever produces the better net after-tax position to the Grantee (taking into account any applicable excise tax under Code Section 4999 and any other applicable taxes). The reduction of payments and benefits hereunder, if applicable, shall be made by reducing payments or benefits to be paid hereunder in the order in which such payment or benefit would be paid or provided (beginning with such payment or benefit that would be made last in time and continuing, to the extent necessary, through to such payment or benefit that would be made first in time). The determination as to whether any such reduction in the amount of the payments and benefits provided hereunder is necessary shall be made by a nationally recognized accounting firm selected by the Company. If a reduced payment or benefit is made or provided and through error or otherwise that payment or benefit, when aggregated with other payments and benefits from the Company (or its affiliates) used in determining if a parachute payment exists, exceeds one dollar (\$1.00) less than three times the Grantee’s base amount, then the Grantee shall immediately repay such excess to the Company upon notification that an overpayment has been made.

14. **Grantee Acceptance.** The Grantee shall accept the terms and conditions of this Agreement through the online acceptance procedures set forth by the Company’s Stock Plan Administrator. By electronically accepting this Agreement the Grantee acknowledges receipt of a copy of the Plan and hereby accepts this Award subject to all the terms and provisions hereof and thereof.

**Exhibit A**  
**Calculation of the**  
**Adjusted Performance Shares**

Subject to the provisions in the Agreement, effective as of the last day of the Performance Period (the “ **Vesting Date**”), the Company’s “Total Shareholder Return” will be calculated and compared to the same calculated total shareholder return of the selected group of peer companies that are listed below. As soon as administratively practicable following the Vesting Date, the number of Performance Shares that vest under the Agreement will be determined in accordance with the payout percentage that is based on the Company’s relative ranking with the peer companies as shown in the table below (such number, the “**Adjusted Performance Shares**”).

For purposes of this calculation, the Company’s total shareholder return and that of the peer companies will be adjusted if necessary for stock splits, and the percentage increase or decrease will be calculated as follows:

$$\frac{(EP + CD) - BP}{BP} = \% \text{ increase or decrease}$$

Ending price (EP) - equals the average closing price of a share of Common Stock during the twenty (20) day trading period ending \_\_\_\_\_.

Beginning price (BP) - equals the average closing price of a share of Common Stock during the twenty (20) day trading period ending immediately prior to the Grant Date.

Cash Dividends (CD) - equals the cash dividends paid on a share of Common Stock during the Performance Period.

A similar calculation will also be performed for each peer company. The resulting percentage for the Company and the peer companies will then be ranked. Based on the relative ranking, the number of Performance Shares that vest under the Agreement will be determined in accordance with the following table:

Percentile Ranking	Payout as a % of Award
>90th Percentile	200%
50th Percentile	100%
25th Percentile	25%
<25th Percentile	0%

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## CERTIFICATIONS

I, Joseph C. Gatto, Jr., certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Callon Petroleum Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2018

/s/ Joseph C. Gatto, Jr.

Joseph C. Gatto, Jr.

President and Chief Executive Officer

(Principal executive officer)

## CERTIFICATIONS

I, James P. Ulm, II, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Callon Petroleum Company;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 6, 2018

/s/ James P. Ulm, II

James P. Ulm, II  
Senior Vice President and Chief Financial Officer  
(Principal financial officer)

## CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350

In connection with the Quarterly Report on Form 10-Q of Callon Petroleum Company for the quarterly period ended June 30, 2018, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, in the capacities and on the dates indicated below, each hereby certify pursuant to 18 U.S.C. section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Report fully complies with requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 6, 2018/s/ Joseph C. Gatto, Jr.

Joseph C. Gatto, Jr.

(Principal executive officer)

Date: August 6, 2018/s/ James P. Ulm, II

James P. Ulm, II

(Principal financial officer)

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 906 of the Sarbanes-Oxley Act of 2002 (subsections (a) and (b) of Section 1350, Chapter 63 of Title 18, United States Code) and, accordingly, is not being filed as part of the Report for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and is not incorporated by reference into any filing of the Company, whether made before or after the date hereof, regardless of any general incorporation language in such filing.